

ANY X WY INTERNATIONALLY EDUCATED ALLIED HEALTH PROFESSIONALS MEET AND GREET WEBINAR 11TH JULY 1PM-3PM

WHO IS THIS WEBINAR FOR?

Health Professionals (AHPs) who have been internationally educated and are working in Humber and North Yorkshire or West Yorkshire.

Occupational Therapists, Art Therapists, Dramatherapists, Music Therapists, Podiatrists, Dietitians, Occupational Therapists, Operating Department Practitioners, Physiotherapists, Osteopaths, Paramedics, Prosthetists and Orthotists, Speech and Language Therapists and Speech and Language Therapists.

WHO IS THE WEBINAR FOR?

International guest speakers talking about topics including:
- Resources available in Humber and North Yorkshire
- Resources available in West Yorkshire
- International recruitment (North East Yorkshire)
- Black, Asian and Ethnic Minority Regional Workforce
- Freedom to Speak up Guardians
- Accredited rooms provided to network with others in the region and explore Yorkshire!

WEST YORKSHIRE FACULTY

Caroline.frascina@nhs.net
@WY_AHPFaculty
<https://aspiringallies.co.uk/about-us/>



HUMBER AND NORTH YORKSHIRE AHP FACULTY

Email: hyp-tr.hnyahpfaculty@nhs.net
Twitter: @HNYAHPFaculty
Website: <https://humberandnorthyorkshire.org.uk/our-work/workforce/allied-health-professionals-faculty/>

REGISTER HERE

This is a virtual event, register using the link below. Please use your NHS email address.



<https://www.eventbrite.co.uk/e/humber-and-west-yorkshire-internationally-educated-ahps-tickets-64897103884>

FACEBOOK NETWORK

You are welcome to join both networks please answer the joining questions so we can monitor the membership.

Humber and North Yorkshire AHP Faculty
<https://www.facebook.com/groups/internationalahps>

West Yorkshire AHP Faculty
<https://www.facebook.com/groups/5246391940/?ref=share>

Welcome to the Meet and Greet International Recruitment Webinar

Humber and North Yorkshire (HNY) Faculty

Chair: Liz Audsley
Project Lead: Keiley Somers
Project Officer: Jess Royle
Council Chair: Angela Green

West Yorkshire Faculty

Chair: Caroline Frascina
Lead: Sarah Hickey
Council Chair: Maureen Drake

Welcome Everybody

- **Housekeeping**



We will be videoing the webinar up until the break out rooms



Please keep your microphone on mute when not using



Q & A's can be placed in the chat and we will be taking Questions/discussions at the end of each presentation and at the end.

Agenda

Item	Description	Lead	Time
1	Welcome and agenda	Keiley Somers and Caroline Frascina	13:05
2	What is an AHP and AHP Faculty and Workstreams	Keiley Somers	13:10
3	Introduction the North East and Yorkshire BAME network	Noma Makhanda	13:15
4	Introduction to Humber and North Yorkshire AHP Faculty including resources	Keiley Somers and Jess Royle	13:30
5	Introduction to West Yorkshire AHP Faculty including resources	Caroline Frascina	13:45
6	Step to work	Jess Royle	14:00
8	Introduction by Regional Lead for AHP International Recruitment Jordan McKenna	Jordan McKenna	14:10
10	Freedom to Speak up Guardian John Walsh	John Walsh	14:20
11	Breakout rooms for networking. Get to know one another. Share your stories and experiences.	All	14:30
12	Closing Statement	Keiley Somers	14:50



Diagnostic Radiographer



Therapeutic Radiographer



Occupational Therapist



Osteopath



Operating Department Practitioner



Prosthetist



Orthotist



Physiotherapist



Orthoptist



Paramedic



Art Therapist



Dramatherapist



Music Therapist



Dietitian



Speech and language



Podiatrist

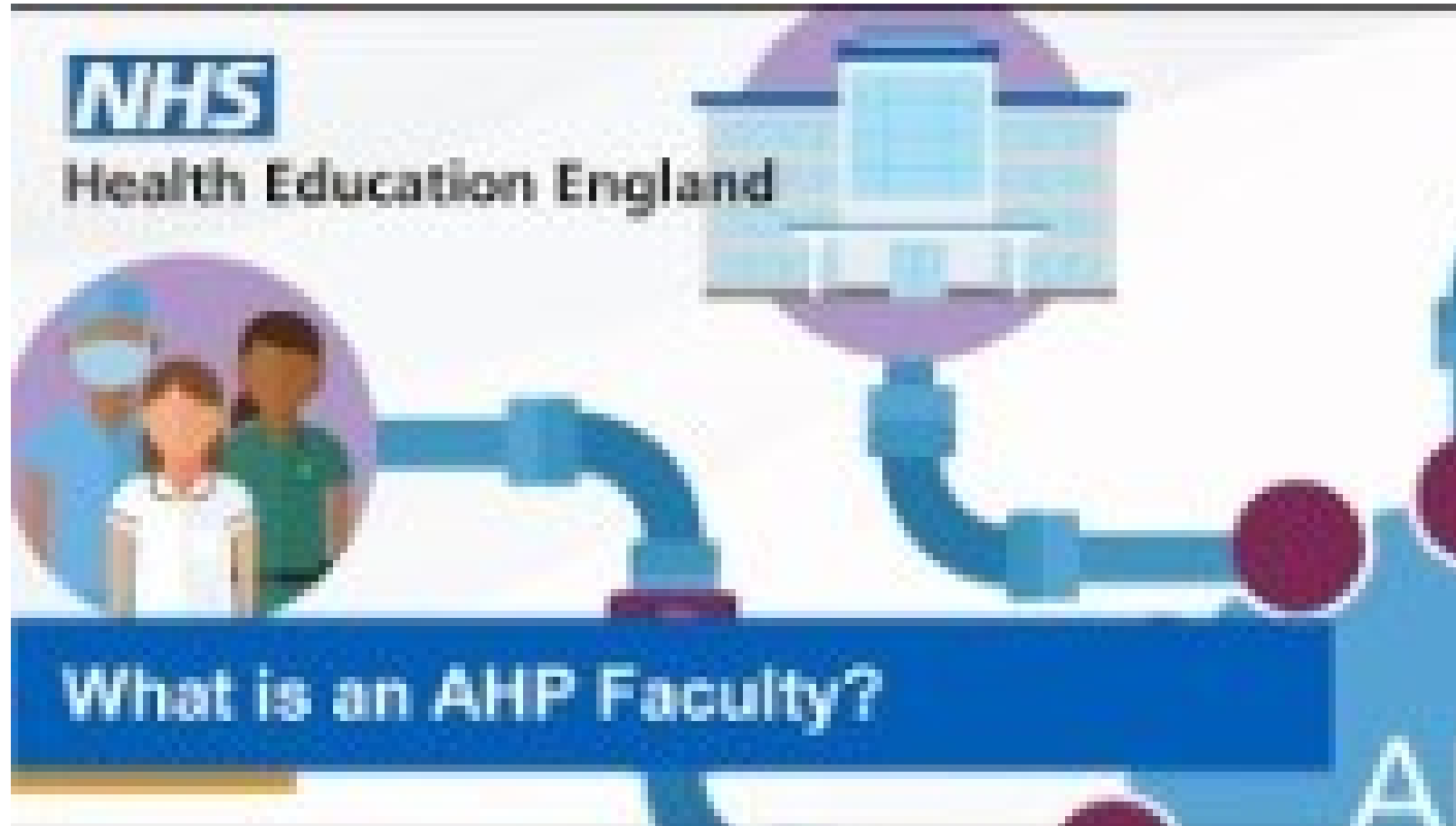
What is an Allied Health Professional (AHP)?

The term Allied Health Professionals represents 15 different occupations:

- Art Therapist
- Dietitians
- Drama Therapist
- Music Therapist
- Occupational Therapist
- Operating Department Practitioners
- Orthoptists
- Osteopaths
- Paramedics
- Physiotherapists
- Podiatrists
- Prosthetists and Orthotists
- Diagnostic Radiographers
- Therapeutic Radiographers
- Speech and Language Therapists

AHPs are the third largest workforce in the NHS and provide system-wide care to assess, treat, diagnose and discharge patients across all organisations. AHPs are involved in managing patients' care of all ages by using an holistic approach, to start well, live well and age well.

What is an Allied Health Professions Faculty?



Subgroup Workstreams

- Anyone is welcome to join the following subgroups. We update on the work from these subgroups within the main Faculty meeting. Within these subgroups we discuss ongoing and new projects. This is a great way to have your input! Meetings take place approximately every 6 weeks. Minutes are sent out following the meeting and you are welcome to email us any thoughts etc. Subgroups include:
- All Pathways to Recruitment (University, careers fair, return to practice, international recruitment, apprenticeships, etc.)
- Workforce Development (advanced practice, enhanced practice, support workforce development)
- Retention (flexible working, development opportunities, stay conversations, preceptorship, Action Learning Sets)
- Communication and engagement (comms, EDI, etc.)

ARE YOU A REGISTERED OR STUDENT ALLIED HEALTH PROFESSIONAL (AHP) OR AHP SUPPORT WORKER IN HUMBER & NORTH YORKSHIRE?

Humber and North Yorkshire Allied Health Profession Council & Faculty



AHPs include the following professions:

- Art Therapist
- Dietitians
- Drama Therapist
- Music Therapist
- Occupational Therapist
- Operating Department Practitioners
- Orthoptists
- Osteopaths
- Paramedics
- Physiotherapists
- Podiatrists
- Prosthetists and Orthotists
- Diagnostic Radiographers
- Therapeutic Radiographers
- Speech and Language Therapists

Do you want to hear about the latest opportunities for AHPs, AHP Support Workers and AHP Students?

Do you want to have your voice heard within the Humber and North Yorkshire System?

Subgroup Workstreams:

- All Pathways to Recruitment
- Workforce Development
- Preceptorship and ALS
- Retention
- Communication and Engagement

Join our mailing list!

Receive the latest updates and an invite to our monthly meeting. To sign up email us at

[hyp-tr.hnyahpfaculty@nhs.net!](mailto:hyp-tr.hnyahpfaculty@nhs.net)

If you wish to be part of any of the above subgroups, please specify this in your email.

Have you heard of an AHP Faculty?

AHP Faculties work across our integrated care systems, we work across Humber and North Yorkshire (HNY). The Faculty work with health and social care providers and education providers and supports and delivers a collective approach to increasing placement capacity, supporting Continuing Professional Development (CPD), developing Advanced Clinical Practice (ACP) roles, building partnerships with education providers and addressing other local training and education priorities to improve the workforce activity.

 @HNYAHPFACULTY

Humber and North Yorkshire AHP Faculty Resources

International Recruitment

The faculty is in collaboration with NHSE and system colleagues to explore the further potential for workforce growth through targeted international recruitment.

We are currently reviewing our current subgroups and are developing an All Routes to Recruitment subgroup. If you wish to join please email hyp-tr.hnyahpfaculty@nhs.net.

The last International Recruitment subgroup meeting took place on the 27th April 2023. You can view minutes, agendas and resources from this subgroup on this page. Outcomes of this subgroup include:

- Developed a benchmarking competency package
- Developed a IR Network <https://www.facebook.com/groups/962800034689623/?ref=share>
- Collected data across the ICS for IR needs International Recruitment Presentation from Questionnaire Findings
- Provided a forum for IR support
- Developed a support package
- Developed a managers guide
- The faculty has promoted and supported funding for professions where available

View the National IR collaboration platform on FutureNHS: <https://future.nhs.uk/InternationalRecruitment/view?objectId=38324208>

HNY X BY INTERNATIONALLY EDUCATED ALLIED HEALTH PROFESSIONALS MEET AND GREET WEBINAR 17TH JULY 9PM-10PM

WHO IS THIS WEBINAR FOR?
Allied Health Professionals and all other health professionals who are interested in working in the UK. This webinar is for those who are currently working in their home country and are looking to move to the UK. It is a chance to meet and greet with the AHPs who are currently working in the UK and to hear from them about their experience of working in the UK.

REGISTER HERE
[Click here to register for the webinar](#)

AGENDA
9:00pm - 9:15pm: Welcome and Introduction
9:15pm - 9:30pm: Presentation by Humber and North Yorkshire AHP Faculty
9:30pm - 9:45pm: Q&A Session
9:45pm - 10:00pm: Closing Remarks

WEST YORKSHIRE AHP FACULTY
West Yorkshire Allied Health Professionals Faculty
West Yorkshire Allied Health Professionals Faculty
West Yorkshire Allied Health Professionals Faculty

ARE YOU AN ALLIED HEALTH PROFESSIONAL WORKING IN HUMBER AND NORTH YORKSHIRE?

The Humber and North Yorkshire Allied Health Professions (AHP) Faculty are delighted to offer Action Learning Sets across our system for AHPs. Action Learning Sets are a form of peer support where professionals from different organisations meet regularly to discuss and solve problems. They are a great way to learn from each other and to improve your practice.

FACEBOOK NETWORKS
We have several Facebook networks for AHPs working in Humber and North Yorkshire. These networks provide a platform for AHPs to connect with each other, share experiences and support each other. You can find these networks by searching for 'Humber and North Yorkshire AHP Faculty' on Facebook.

HUMBER AND NORTH YORKSHIRE AHP FACULTY
Humber and North Yorkshire Allied Health Professions Faculty
Humber and North Yorkshire Allied Health Professions Faculty
Humber and North Yorkshire Allied Health Professions Faculty

Humber and North Yorkshire Allied Health Professions Facebook Networks

Communication network: Internationally recruited AHPs working in HNY
<https://www.facebook.com/groups/hnyahpfaculty>

Humber and North Yorkshire AHP Support Workforce Community of Practice
<https://www.facebook.com/groups/hnyahpfaculty>

Managers Guide

Support Booklet

ARE YOU AN ALLIED HEALTH PROFESSIONAL WORKING IN HUMBER AND NORTH YORKSHIRE?

The Humber and North Yorkshire Allied Health Professions (AHP) Faculty are delighted to offer Action Learning Sets across our system for AHPs. AHPs are Art Therapists, Dramatherapists, Music Therapists, Podiatrists, Dietitians, Occupational Therapists, Operating Department Practitioners, Orthoptists, Osteopaths, Paramedics, Physiotherapists, Prosthetists and Orthotist, Radiographers and Speech and Language Therapists.

What is an Action Learning Set?
An Action Learning set is a tool used to bring people together and learn new ways of working, share experiences and problem solve. This group of people will meet on a regular basis with an Action Learning Set Facilitator in a supportive environment. Find out more here.

hyp-tr.hnyahpfaculty@nhs.net
[@HNYAHPfaculty](https://twitter.com/HNYAHPfaculty)
https://future.nhs.uk/Humber_NorthYorkshireAHPfaculty
<https://humberandnorthyorkshire.org.uk/our-work/workforce/allied-health-professionals-faculty/>

Upcoming Action Learning Sets (2023)
Subsequent meetings will be arranged within the below sessions (except AHP Support Workers).
Preceptors: 25th July 1pm-4pm
Preceptees: 31st July 1pm-4pm
International Recruited AHPs: 28th July 1pm-4pm
Thinking of leaving? Retention of AHPs: 20th July 1pm-4pm
AHP Support Workers: 26th July 1pm-4pm, 24th August 1pm-4pm and 15th September 1pm-4pm

Limited spaces available for each set!

To register your interest or for any questions please email us at hyp-tr.hnyahpfaculty@nhs.net. Places are limited and will be on a first come, first serve basis. Within your email please specify the Action Learning Set you would like to attend, the specific challenge you have within this area which you are willing to discuss/present on within the set, confirmation of line manager approval, role and Organisation.



Humber and North Yorkshire AHP Faculty

INTERNATIONAL RECRUITMENT MANAGERS GUIDE

Humber and North Yorkshire AHP Faculty International Recruitment Managers Guide



<https://humbercoastandvale.page.tiger.com/ctfutpj/1>

Who are we?

The AHP (Allied Health Professions) Faculty work with health and social care providers (including the private and voluntary sector) and education providers to deliver system-wide collaboration. The faculty supports and delivers a collective approach to increasing placement capacity, supporting Continuing Professional Development (CPD), developing Advanced Clinical Practice (ACP) roles, building partnerships with education providers and addressing other local training and education priorities to improve the workforce activity across the Integrated Care System (ICS).

View our website: [Allied Health Professionals Faculty - Humber and North Yorkshire Health and Care Partnership](https://www.hnyahpfaculty.nhs.uk/)

What is an Allied Health Professional?

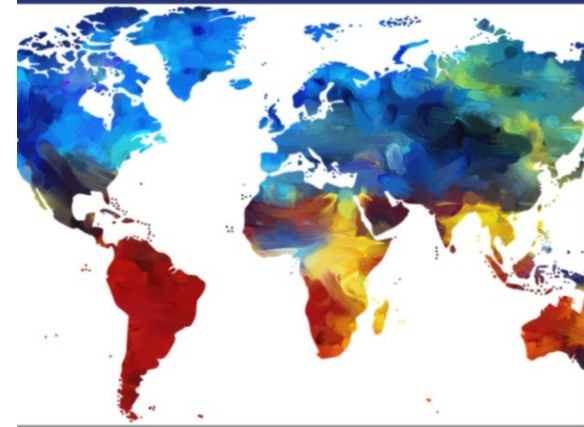
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- [Physiotherapists](#)
- [Podiatrists](#)
- [Prosthetists and Orthotists](#)
- [Diagnostic Radiographers](#)
- [Therapeutic Radiographers](#)
- [Speech and Language Therapists](#)

Find out more about our Allied Health Professionals

HNY AHP Faculty

International Recruitment Support Booklet



<https://humbercoastandvale.pagetiger.com/bpddmmt/1>

International Recruitment - Humber and North Yorkshire AHP Faculty - FutureNHS Collaboration Platform

HNY AHP Faculty Networks



Humber and North Yorkshire Allied Health Professions Facebook Networks

Communication network: Internationally recruited AHPs working in HNY

<https://www.facebook.com/groups/hnyinternationalahps>



Humber and North Yorkshire AHP Support Workforce Community of Practice

<https://www.facebook.com/groups/hnyahpsupportworkforce>



hyp-tr.hnyahpfaculty@nhs.net

[@hnyahpfaculty](https://twitter.com/hnyahpfaculty)

These are private Facebook groups, please ensure you answer the joining questions. Please read and comply with your organisation's policy around communication, data protection and information sharing and follow your organisation's social media policy.

HNY AHP Faculty contact details

- Please email us with any questions, to join the mailing list, to join any of the subgroup workstreams or to join the AHP support workforce forum.

Email: hyp-tr.hnyahpfaculty@nhs.net

Twitter: [@HNYAHPFaculty](https://twitter.com/HNYAHPFaculty)

Website: [Allied Health Professionals Faculty - Humber and North Yorkshire Health and Care Partnership](#)

Future NHS: [Humber and North Yorkshire AHP Faculty - FutureNHS Collaboration Platform](#)

West Yorkshire AHP Faculty – Working together



- Established in 2020, the Faculty is an AHP Health and Care partnership of NHS Partners, Local Authorities, HEIs and VCSE organisations and communities.
- The faculty works together to drive change based on the systems needs, and collectively responds to the demands of providing AHP services.
- Permanent funding agreed in November 2022.

Who are we?

Caroline Frascina and Sarah Hickey – AHP Faculty Strategic Leads

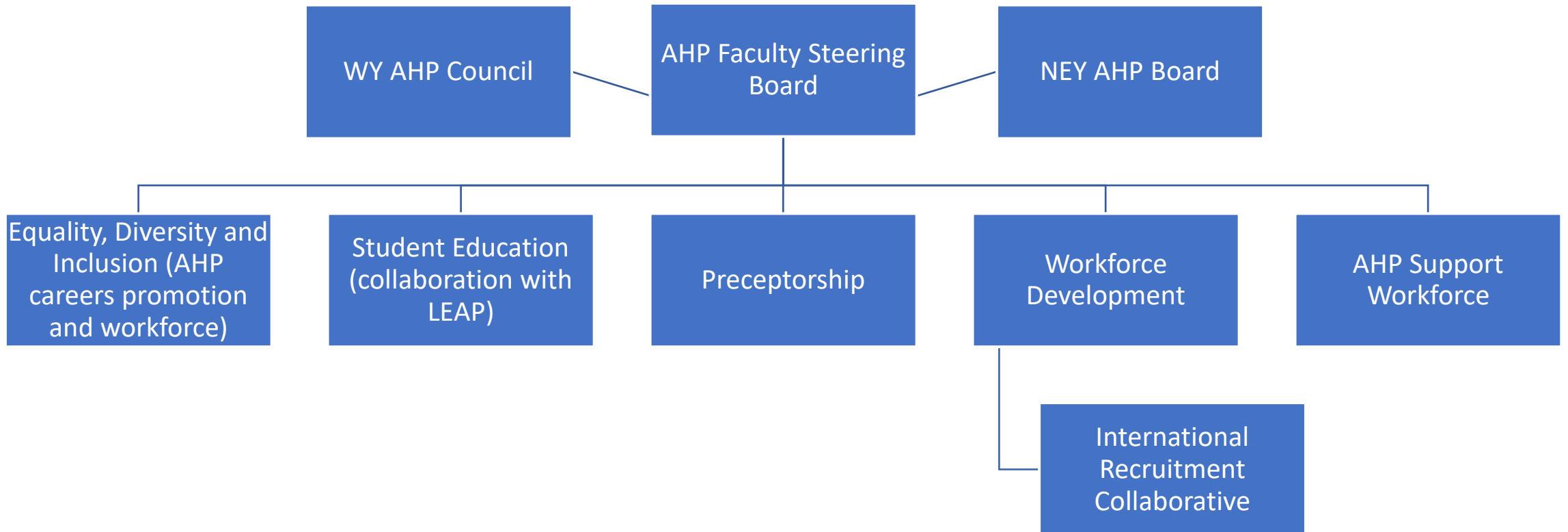
Sandy Wood – AHP International Recruitment Pastoral Lead

Nikii Bradford – AHP Faculty Team Administrator

Student members and alumni



Governance and structure



West Yorkshire AHP Faculty Resources



WELCOME TO WEST YORKSHIRE:

INTERNATIONAL RECRUITMENT
WELCOME BOOKLET



Produced by the West Yorkshire AHP Faculty

SUPERMARKETS AND SHOPPING

There are many British and International Supermarkets in West Yorkshire, where you can find a diverse range of food items. UK supermarkets vary in price, some being a lot more expensive than others, so it is worth looking into this before you buy.

Tesco is noted to have great world food sections in their supermarkets. You can also get money off some products if you decide to shop here by applying for a Clubcard.

Below are the biggest supermarkets in the UK, listed from least expensive to most expensive:




If you are looking for international food products, 'continental supermarkets' can be found all around West Yorkshire.



Abu Bakar is the biggest supermarket in Leeds for South Asian food products, with various locations throughout Leeds. Manchester Superstore is another option that can be found in Wakefield.

African-Caribbean Supermarkets include:
Afro Grocers in Leeds
Tropical Food Store in Bradford
Gambians Abroad Store in Wakefield

MY JAM is a food delivery service. It provides food types from a range of different cultures and countries, that can be delivered to your door!



WELCOME TO: WEST YORKSHIRE'S MANAGERS GUIDE FOR INTERNATIONAL RECRUITS





West Yorkshire AHP Faculty Networks

- International Recruits Community Group:



West Yorkshire Project into Cultural Diets

- Interested in taking part:

India 20 th July 9-10am	Philippines 19 th July 9-10am	Other countries 18 th July 10-11am
		

West Yorkshire AHP Faculty contact details



Email

westyorkshire.ahpfaculty@nhs.net



Twitter @WY_AHPFaculty

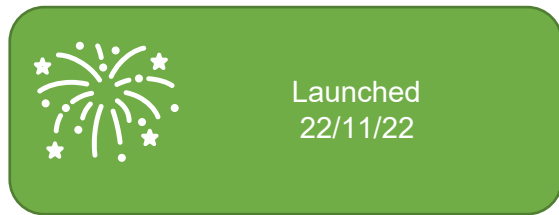
@Allies_Aspiring





Step to Work (Pre-preceptorship)

Step to Work is an online programme hosted on e-learning for health (e-lfh). The aim of Step to Work is to provide an additional layer of support to ease the transition into employment for AHPs (pre-preceptorship).



<https://www.e-lfh.org.uk/programmes/step-to-work/>

Please click on the link or scan the QR code to access the step to work programme webpage

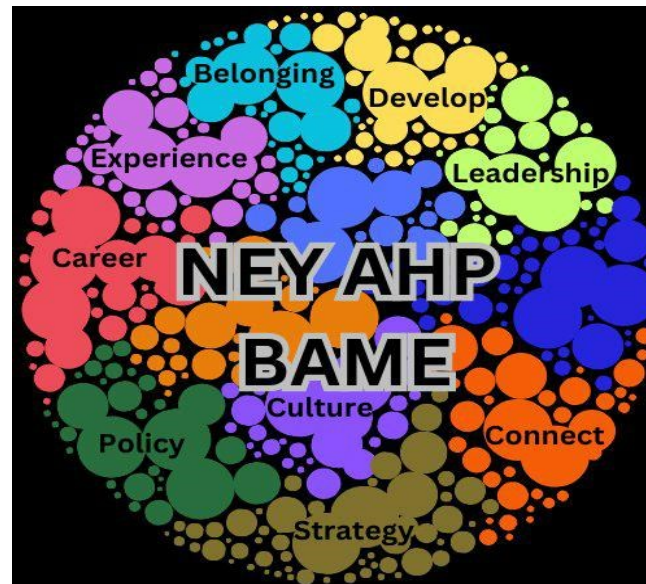


- 1 Positive appraisal of learning during challenging situations
- 2 Personal wellbeing at work
- 3 Everyday work
- 4 Systems that shape everyday practice
- 5 Ethics, accountability and decision-making
- 6 Developing and working in an inclusive environment
- 7 Building positive relationships
- 8 Sustaining change and learning

NEY AHP BAME Network

Chris Aitkins Diabetes Specialist Podiatrist - Chair

Noma Makhanda Professional Lead Occupational Therapist Deputy Chair



The NEY AHP BAME Network has been established since August 2022 and already has motivated and enthusiastic AHP members.

This forum supports the existing regional AHP workforce diversity improvement strategies and aims to complement the initiatives of the National Chief Allied Health Professions Officer (CAHPO) BAME Strategic Advisory Group (SAG).

To ensure there is a wide and diverse representation across the NEY region we are keen to encourage more AHPs, including Support Workers and students, to join the Network.



Staff Network Role

- The role of the BAME Network is to connect, represent and champion the views of ethnic minority AHPs, Support Workers and students by addressing race inequality, workforce diversity and improving strategies around racial disparities.
- The Network will enable the development of a visible and expert regional advisory group within NEY, in order to advise the NEY Regional NHSE/I Chief AHP and AHP Regional Board in relation to the ethnicity-related issues of the AHP workforce, whilst reporting progress and/or specific risks to the National CAHPO BAME SAG.

Senior Responsible Officer

Claire Arditto

Chair - Chris Aitkins

Deputy Chair - Noma Makhanda

Members (72)



Committees and Groups

Membership Engagement Team

Learning and Development Team

Career Development/Progression Team

‘Lived Experience’ Team

Joining



- Employee networks provide support, enhance career development and contribute to personal development in the work environment.
 - Create supportive environments and help bring people together.
 - Give the ability to champion individuals and call for change, as well as empower employees and help to create an environment where everyone can be their true selves.
 - Safe Space - being a safe space to raise concerns
-
- Everyone is welcome to join as member or an Ally
 - Email: bameahp.ney@hee.nhs.uk

Meetings are monthly with the committee and network alternating meetings

Future Dates

3rd May network

6th June committee

4th July network

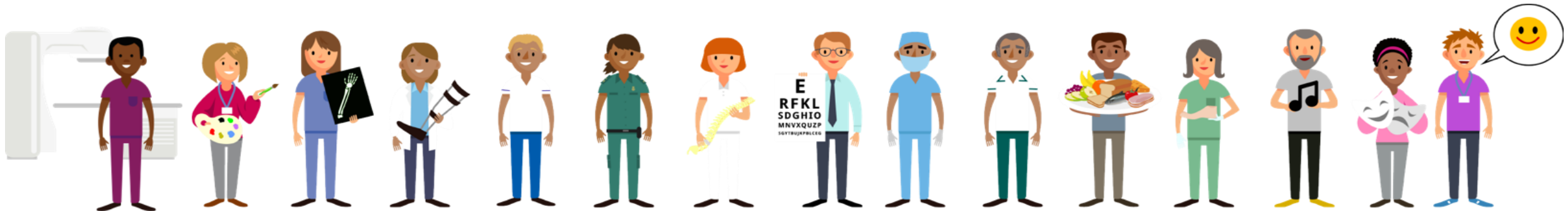
8th August committee

5th September network

3rd October committee

7th November network

5th December committee



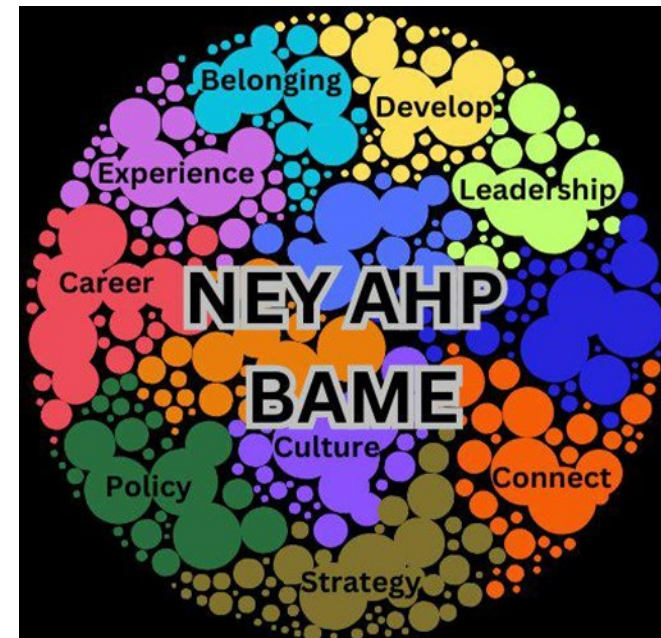
What are we doing in our region for AHPs Deliver Equality Diversity Inclusion and Belonging?

- **Anti -Racism**
- **Social Justice**
- **Health Inequalities**
- **Recruitment and training**

International recruitment - Cultural Awareness

Future workforce - schools agenda

H.E.I enrolling diverse people, course content diversified to include other cultures
coproduction



Thank you any Questions

Email: bameahp.ney@hee.nhs.uk

