Finance

- Student tariff not been utilised in the correct manner
- In all 5 organisations it has encouraged conversations for:
- Business cases to use the tariff correctly
- Introduce/Increase Practice Educators

Faculty Response:

- Provide a forum for discussion on a business case/share good outcomes.
- Working with other faculties and HEE. Is there any organisations using student tariff correctly?
- HEE: Coming soon webinar on spending student tariff

Humber and North Yorkshire Allied Health Profession Faculty

Workforce Data

- Incorrect coding/difficult to obtain data – Need for National support for ESR coding

- Collected manually/lack of engagement

- Several title of roles doing same jobs

- Complete a strategic workforce plan

Faculty Response:

- Feedback on potential coding.

- Standardising JD/PS/titles and sharing.

- Share each strategic workforce plan.

Humber and North Yorkshire Allied Health Profession Faculty

Retention and Support

- Improve/develop preceptorships. This is happening at trust level.

- Need Educational Facilitators.

- Chief AHP in trusts so we have a voice.

- Chief AHP ICS level.

- Highlighted under representation of AHP's

Faculty Response

- Provide a forum for sharing good practice.

- Feed this information back Nationally and at the ICS level to the AHP Council.

- Providing a voice for AHP's – stronger together.

Humber and North Yorkshire Allied Health Profession Faculty

Return to Practice

- Developing a booklet for return to practice.

Faculty Response

- Toolkit available for RTP for the member of staff and manager.

- Promote on twitter and going to promote at careers fayres

- The ICS is promoting the posters on twitter

- Link with the HEE RtP team for changes/updates and information on funding available.

Humber and North Yorkshire Allied Health Profession Faculty

International Recruitment

- Develop staff networks and buddy systems.

- Develop IR induction plan.

- Lack of guidance

Faculty Response

- Sub group developed, arranging first meeting.

- Questionnaires been distributed and data collected to discuss at sub group.

- Linked in with the National Team

- Provide a network for support

Humber and North Yorkshire Allied Health Profession Faculty

Support workers

- Coding issues
- Lack of staff engagement
- Multiple roles/titles
- Identified significant staff with higher levels of qualifications but on the whole majority fit the current educational needs.
- Need for Support Worker Leads

Faculty response

- Sub group developed
- Discuss ESR coding
- Distribute questionnaire across the ICS to gain support workers engagement. Try to reach each department. Need support workers opinions.
- Share CPD opportunities
- Include support workers roles in our careers fayres
- Share good practice/case studies/roles at faculty meetings
- Increase our engagement of support workers in the faculty.

Humber and North Yorkshire Allied Health Profession Faculty

Finally

- The April reports are going to be reviewed by the regional team who will produce their key themes and share by the end of June.

Humber and North Yorkshire Allied Health Profession Faculty

Questions/Discussions

Humber and North Yorkshire Allied Health Profession Faculty