



OVERVIEW: ADVANCING CLINICAL PRACTICE

Health Education Yorkshire and the Humber (HEYH) is making significant investment in the recruitment and training of 200 Advanced Practitioners (APs) recruited over the next three years, to be deployed throughout the region to maximise staff potential and help reduce reliance on medical staff.

Advanced Practitioner Framework

To ensure sustainability for the initiative, HEYH are developing a multidisciplinary AP Framework to provide system-wide recognition of these roles, aid transferability between organisations, and support diffusion of best practice.

Key features of the framework will include a regional AP definition, standardisation of job descriptions and bandings, clear training pathways and comprehensive evaluation.



Specific examples of Advancing Clinical Practice initiatives include:

- Development of specialist Emergency Care Practitioner roles in Barnsley Hospital NHS Foundation Trust and Leeds Teaching Hospitals NHS Trust.
- Airedale NHS Foundation Trust is creating dedicated acute care / clinical assessment teams with a broader mix of APs to better meet the diverse needs of their patients.
- Sheffield Teaching Hospitals NHS Foundation Trust is developing 42 AP roles in areas such as critical care and anaesthesia.
- York Teaching Hospital NHS Foundation Trust has developed Medical Assessment Unit AP roles, and it is also working to create key AP roles that will specifically cover community settings.

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