

Workforce **Portal**



Health Education North West

HOT TOPIC: GREATER MANCHESTER FORERUNNER FUND BIDS

Health Education North West (HENW) has been able to set aside £1m for each local workforce and education group (LWEG) to develop local programmes that support transformational and developmental projects within their respective area. Each LWEG may establish its own principles and process in agreement with HENW officers, on the basis that the requirements of HENW as the accountable organisation are met.

The core principles for the Forerunner Fund

Forerunner fund (FF) allocation is consistent with Health Education England (HEE)'s strategic objectives and HENW's priorities.

- a. FF is for funding transformational and developmental projects. 'Business as usual' activities (e.g. increasing nurse commissions) should be dealt with by normal HEE processes
- **b**. At least 50% of FF should be for funding workforce and education initiatives relating to the existing workforce
- c. FF must not be used to increase HENW running costs d. Application should demonstrate if/how alternative
- sources of finance have been pursued

- e. FF should benefit the local NHS economy, and each LWEG should consider a justifiable overall balance within the £1m total possible allocation between primary/ secondary/tertiary care, medical/non-medical, MH/ acute/community, etc.
- f. HEE retains intellectual property rights in the work funded by the FF and reserves the right to share knowledge more widely
- g. FF funded projects must avoid duplicating work within HEE, and other LWEGs and LETBs
- h. FF allocation must be fully allocated with clear, detailed spending plans by 31 October 2014 and utilised by bidders within the financial year. If there is remaining FF allocation by 31 October 2014, which is either unallocated or for which there are not clear spending plans, this will be returned to HENW for allocation at its discretion

For Greater Manchester LWEG it was agreed that proposals should also meet the following local principles:

- i. FF allocation is consistent with the HENW principles set above
- Proposals should be between £25k and £75k the j. – reason being:
 - to provide opportunities for a wider impact across the LWEG



- smaller bids have higher chance of being delivered in the timescale
- increases the opportunities for smaller services or organisations to access the fund
- **k.** Proposals should describe how they benefit the NHS economy within Greater Manchester and in agreeing funding the Greater Manchester LWEG consider the balance between:

sectors (primary/secondary/tertiary care)

 workforce (medical/non-medical/bands 1-4)
services (mental health/acute/community/ rehabilitation/learning disability, etc.)

In addition the proposals should demonstrate:

- clear and tangible outcomes/impact
- engagement with wider stakeholders
- impact on patients/carers/Public Health
- an evidence-base for future work, or how the initiative can be made sustainable
- l. FF allocations must be fully allocated with clear, detailed spending and utilised by bidders within the financial year
- **m.** The FF is intended to fund transformational and developmental projects. If a proposal is or could be supported through other funding routes then it will not be funded through the Forerunner Fund

Summary of GM LWEG Proposals

Greater Manchester LWEG received a total of twenty bids of which fifteen were approved after assessment against the principles set out above; these will support a range of projects including the development of educational resources to support working with dementia patients, public health awareness, two-way performance conversations, improved paediatric trauma care, simulation and many more.

One of the key principles for receiving funding was that learning from individual projects can and will be shared across the whole of HENW, including the use of any tools and resources developed. It is also intended that there will be a presentation from all the projects at the stakeholder forum in March 2015 and summary of the outcomes will be published on eWIN.

	Organisation	Project	Approximate Funding
1	Six Degrees (Social Enterprise)	To test and evaluate an innovative communications skills training package using empathic curiosity, to support people with dementia, professionals and carers.	£60,000
2	GM Public Health Network	Educational training sessions to support health professionals to incorporate work as part of a patient's treatment plan.	£46,000
3	Salford Royal NHS Foundation Trust	Development of two educational resource packages to support the development of effective two-way performance conversations.	£67,000
4	Manchester Metropolitan University	ITEC (Intelligent Technologies to Empower Communication) - using tablet devices to support children and adults with communication difficulties.	£46,000
5	Manchester Metropolitan University	Simulated Patients: a standardised, quality assured approach to training and implementation.	£63,000
6	Royal Manchester Children's Hospital and North West & North Wales Paediatric Transport Team (NWTS)	Improving paediatric trauma care through targeted onsite simulation and crisis checklist implementation - "A child and hospital centred Paediatric Trauma Programme."	£75,000
7	Stockport NHS FT on behalf of the Southern Sector Partnership (includes Tameside NHS FT, University Hospital of South Manchester NHS FT and East Cheshire NHS Trust)	'Partnering for Patients': Building change readiness for service transformation across the Southern Sector Partnership.	£75,000
8	Self Help Services	Development & delivery of accredited training programme for eTherapy and mental health peer support.	£74,000

	Organisation	Project	Approximate Funding
9	Central Manchester NHS Foundation Trust	To enhance the use of comic images (graphic pathographies) in medical education, patient information and reflective clinical practice.	£75,000
10	Central Manchester NHS Foundation Trust	Purchase of a ultrasound simulation trainer for a range of specialties.	£75,000+VAT
11	Manchester Metropolitan University	Enhancing Mentorship Skills: Development of an innovative mentor simulation resource for the existing and future workforce.	£37,000
12	Manchester Metropolitan University	Enhancing student experience of community nursing to improve patient care: A digital resource for pre-registration nursing students.	£25,000
13	Stockport NHS Foundation Trust	Improving patient safety and wellbeing at Stockport NHS Trust; through creating the role of clinical coach to support and develop staff within their normal setting.	£50,000
14	Wrightington, Wigan and Leigh NHS Foundation Trust	Mobilising and embedding staff engagement. Best Practice through enhanced awareness, education and measurement.	£75,000
15	Pennine Acute Hospitals NHS Foundation Trust	Validate your care: development and implementation of a knowledge assurance tool to improve the quality and safety of fundamental nursing and midwifery care (up-skilling the current workforce domain).	£75,000

For more information contact:

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