

# CASE STUDY: TRUST PIONEERS NEW APPRENTICESHIP SCHEME

A completely new apprenticeship in healthcare science is being piloted by York Teaching Hospital NHS Foundation Trust with the first ever clinical physiology apprentices in the UK. In addition two further apprentices have been appointed to laboratory medicine.

## Healthcare Science Apprenticeships

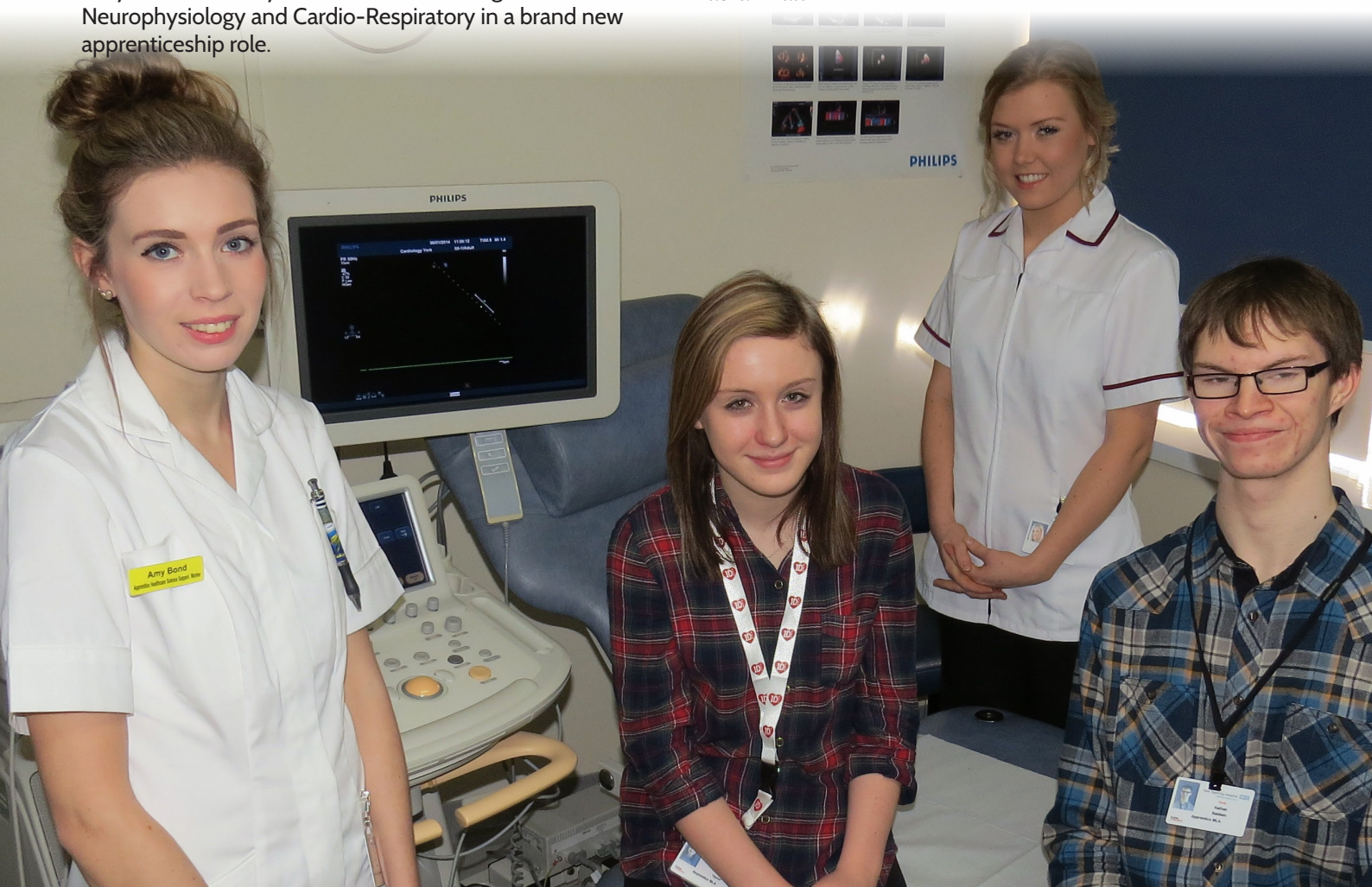
The scheme created by Health Education Yorkshire and the Humber to develop a new training route for Bands 2 - 4 in Healthcare Science.

Apprentice medical laboratory assistants, Rachel Taylor and Nathan Baldwin, work for laboratory medicine while Amy Bond and Amy Martin have been assigned to both Neurophysiology and Cardio-Respiratory in a brand new apprenticeship role.

Joanne Horrocks, Neurophysiology Manager, explained: *“This is an exciting new scheme across Health Education Yorkshire and the Humber to develop this new training route for Bands 2 - 4 in Healthcare Science. The role across two the disciplines is aimed at not only providing a more flexible approach to the delivery of the training, but also the work that the apprentice will do once qualified. This more flexible approach to the use of skills has led to development of this new apprenticeship role, which is hoped will be mimicked nationally.*

*“The apprenticeships are a perfect way to train on the job and to develop a career in the NHS. Each department lead at the Trust has worked very closely with apprenticeship leads in HR to develop the job descriptions”*

Apprentices Amy Bond, Rachel Taylor, Amy Martin and Nathan Baldwin



## Apprentices Feedback

Trainees Amy Bond and Amy Martin are currently assisting with EEG, ECG and EMG recordings, and are also fitting 24 hour tapes. Once qualified in clinical healthcare support, they will be able to work more independently in these roles.

Amy Bond commented: *"I have always been interested in working within healthcare and the apprenticeship scheme seemed a really great way of gaining a qualification, but also having an opportunity to learn new skills whilst working. So far I'm really enjoying working across the two departments, with lots of opportunities to work with all types of patients."*

Rachel and Nathan are currently training alongside experienced medical laboratory assistants to identify and label samples and input data into the computer. They will eventually learn all the different duties associated with the role and support the biomedical scientists with tasks such as maintenance of analysers.

Nathan says *"I am impressed with the atmosphere in the department, everyone is friendly and helpful. I am really enjoying the job and college and have learnt a lot."*

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