

North West Workforce Modernisation Dashboard: Factsheet

The Workforce Modernisation Dashboard is now live and accessible via the eWIN portal at

<https://www.ewin.nhs.uk>



What is the Workforce Modernisation Dashboard?

The Workforce Modernisation Dashboard pulls together data on the commissioning and development of new roles in the North West; mainly Assistant/Associate Practitioners and Advanced Practitioners, with supplementary information on apprentices and on Consultant Practitioners.

The dashboard has views by organisation, by region, and an aggregate view across the North West. Organisations can also be compared. Only approved eWIN users have access to the dashboard, as it sits within the Benchmarking Service on the eWIN portal provided by Health Education North West, so you will need an eWIN login to view it.

How is the data gathered?

We send each North West NHS provider organisation a data sheet with a summary of the workforce modernisation data known to date (collated from Hub records and ESR). Each organisation then has the opportunity to check and amend their workforce modernisation data before it goes into the dashboard. The data sheet also requires signoff to

confirm permission to share the data via the dashboard. The data will be refreshed periodically through further data collections.

Why build a dashboard?

When North West organisations agree to share and collate some of their data on new roles, this reveals useful information on new roles, education commissions, outputs, and outcomes.

We hope to realise the following benefits:

- Improved internal and external access to information
- Improved presentation of information
- Increased assurance of the accuracy and currency of our information
- Increased opportunities to interrogate information, including comparisons with a range of other NHS organisations
- Improved understanding of new role conversion rates, i.e. graduates from commissioned 'new role' training places
- Improved ability to identify trends and issues, and work together to address them
- Improved opportunities for the Hub to identify where to provide targeted support to develop workforce modernisation capability
- Improved awareness of data quality
- Increased opportunities for partnership working
- Improved opportunities to present good practice examples from organisations

The dashboard contributes to one of the Hub's key objectives; to provide assured data on workforce modernisation activity. It is supported and endorsed by the Hub's Management Board, which is formed from senior representatives of a range of provider organisations and professions across the North West, and the dashboard is hosted by Health Education North West.

How can NHS organisations contribute?

There are several ways in which the NHS providers we work for can help us to make the Workforce Modernisation Dashboard a really helpful resource:

1. **Agree to share your workforce modernisation data on eWIN:** if all our NHS providers agree to share their non-personal workforce modernisation data, this will produce a more comprehensive dashboard and generate more useful organisational comparisons.
2. **Check our data for accuracy and let us know if it isn't right.**
3. **Tell us about your good practice in workforce modernisation:** then we can link it into the dashboard and it will help everyone.
4. **Let us know how we can improve the dashboard:** dashboards evolve and improve through user feedback; tell us what you'd like (via wmhub@5bp.nhs.uk) and we will do our best to provide it.
5. **Use the dashboard to inform your workforce modernisation!**

I want to ask a question about the dashboard...

Please email wmhub@5bp.nhs.uk with your question, with the subject line 'dashboard', and we will do our very best to reply. We will also put an FAQ page on our website with our answers.