

Student Placement Retention

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Developing people
for health and
healthcare

www.hee.nhs.uk





Context and work to date.....

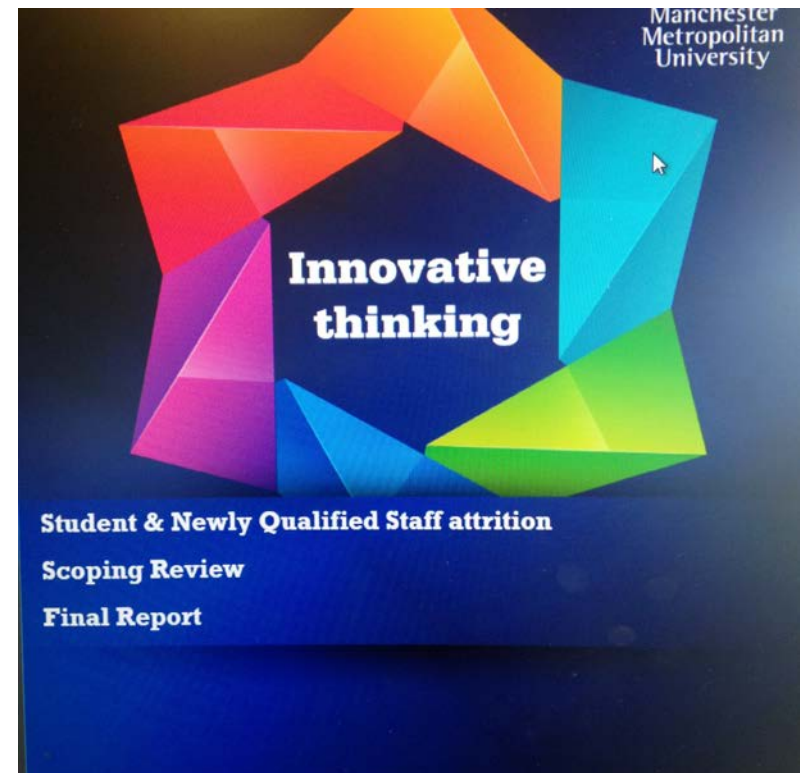
HEE Mandate 15/16

Nationally:

- RePAIR

Locally:

- Student & Newly Qualified Staff Attrition- Report
- Improving retention events:
 - HEIs
 - Partnership event- Placement Providers, HEIs, Students



Key developments in the North West

- Workforce retention, support and enhancement investment proposals
- Health and Well Being initiatives
- Schwartz rounds
- Retention in practice action plan

Retention in practice action plan

Themes identified:

- Induction
- Managing student expectation
- Communication with students on placement and enabling the 'student voice' to be heard
- Mentorship
- Placement accessibility
- Measuring placement related attrition

Next steps- April 2016 and beyond

- Transforming Learning Environments developments
- HEE Quality Framework
- Single Learner Survey



Next steps continued...

Event webpage:

<https://www.ewin.nhs.uk/resources/item/6836/improving-pre-and-post-registration-retention-event>

- Forerunner Funds and workforce transition learning and impacts
- RePAIR