



## **PRECEPTORSHIP: THE WAY FORWARD**

**30<sup>TH</sup> JUNE 2016**

**Flip chart Summary**



# Preceptorship: The Way Forward (30/06/2016)

## Flip Chart Summary

### Group 1:

#### Do you want a preceptorship Network?

- Yes, please

#### Aim and purpose of the network?

- Identify preceptorship and preceptor role
- Discuss / update / develop preceptorship tool
- Field specific –
  - NMC – core competencies need to be reviewed – platform to help
  - HCPC
  - GMC
- Share ideas and resources
- Learning, quality assurance
- Transferable / transportable??? Consistency of application KSF
- Platform for learning, sharing discussion or challenges and assuring
- Northwest group meet twice a year? Too big –sub regions
- Virtual / social / electronic chatroom
- Explore the possibility of tagging on to other networks, e.g. CPD / PEF
- Hosted within Trust facilities
- Board level sign off?

#### Consider:

- Intra-organisational working / together, e.g. GM review, City of Manchester, New Trust, 'Chain' approach, mental health trust review

## Group 2:

### Do you want a preceptorship Network?

- Yes – found very useful to meet, discuss and share ideas

### Aim and purpose of the network?

- Share best practice to maintain standards
- Share our pitfalls
- Benchmark against other organisations
- Multi-professional membership
- Upskill / advise HEIs on importance of preceptorship and what it actually is!

### What would it look like? / How would it work?

- Virtual forum / blog
- Annual event
- Hosted on HEENW website
- Nominated chair on rotational basis

### Questions

- Who needs to be involved – people who can influence change within organisations (to facilitate collaboration)?
- Who has ownership of the toolkit

## Group 3:

### Do you want a preceptorship Network?

- Yes – general discussion re foot print
  - GM
  - Similar organisations
  - NW approach
  - N approach
  - Options
    - Face – face -? quarterly
    - Virtual – discussion forums
    - Mixture

### Aim and purpose of the network?

- To embed best practice in relation to preceptorship
- Sharing, comparing and evaluating best practice in relation to Preceptorship – important to consider wider dissemination – national level
- Keen to include performance monitoring element – have we made a difference. KPIs to be included in TOR
- Shared learning
- Membership key – all professions
- Support to set up network

## Group 4:

### Do you want a preceptorship Network?

- Yes

### Aim and purpose of the network?

- Central network
- Share good practice
- Troubleshoot
- Open discussion with HEI
- ? STPs

## Group 5:

### Do you want a preceptorship Network?

- Yes

### Aim and purpose of the network?

- Share good practice
- To embed preceptorship as standard practice throughout region

### Objective?

- Develop online forum to share
- Integrating pre-reg into post-reg
- Develop standard set of KPIs to highlight benefits
- Link LDA metrics

### How does it work?

- Rotational chair / link closely with HEE / PEFs / HEIs
- Quarterly meetings
- Identify leads within the Trust
- Engage with preceptees and students

## Group 6:

### Do you want a preceptorship Network?

- Yes

### Aim and purpose of the network?

- Standardisation
- Sharing best practice
- Governance / recruitment and retention
- Support for each other
- Cost
- Streamlining
- Toolkit development
- Raising concerns
- Cultures
- Evaluation
- Membership – who?

### How does it work?

- e-network
- Multi-professional
- Where does communication feed
- Chat room
- Face to face bi annually or annual meetings

## Group 7:

### Do you want a preceptorship Network?

- Yes

### Aim and purpose of the network?

- Share best practice
- Share resources
- Consistent approach between Trusts
- Develop our own quality standards / KPIs

### How does it work?

- Cluster trusts for collaborative projects
- Use technology – teleconferencing / Yammer