

# Central Manchester University Hospitals NHS Foundation Trust



## Band 5 Integrated Rotational Programme:

### Pioneering the Future Nursing Workforce

- Central Manchester Foundation Trust in collaboration with the University of Bolton are at the cutting edge of workforce development.
- In response to the key local and national challenges the Division of Medicine and Community Services has embarked on an initiative to transform services and implement new models of care.
- Supporting the move towards greater integration and the provision of care closer to home for our service users.
- Our aim is to provide a nursing workforce capable of delivering high quality care within the new service.



## We are providing our future nursing workforce with the skills and knowledge to break down health and social care.

- Implementing a two year rotational programme across Acute Medicine, Community and Emergency Care Services.
- Developing Band 5 Integrated Care Staff Nurses to provide coordinated person centred care across traditional boundaries.
- Who will have the confidence to challenge and change practice.
- Designing clinical competencies to enable staff to practice safely across all areas of the Division.

- To become part of an adaptable and flexible workforce responsive to the demands of the ever changing health and social care environment.
- Able to meet the needs of patients in each of the care settings.
- Prioritising the public health agenda making every contact count by inspiring patients and their families to manage their own health conditions.
- Reconnecting patients with the local community and the services available to help reduce avoidable emergency admissions.

- Increasing care provision in the community.
- Developing a two year Masters level Post Graduate Certificate in partnership with the University of Bolton.
- Providing innovative learning environments to facilitate teaching on integration, public health, leadership and management theory.
- Re-designing career pathways to further enhance and sustain the future workforce.