Inspire questions

We are evaluating INSPIRE. As you have used the system, we are keen to know about your experiences as this will inform a decision regarding whether the Trust takes INSPIRE forward for all staff.

As such, we'd appreciate it if you took a few minutes to answer the following questions.

Name									
Servic	e			.Contact detail	s				
Are yo	ou: (please in	idicate as ma	any as relevant	<u>t</u>)					
	A clinician / practitioner (Professionally qualified)								
	A clinician / practitioner (Non-professionally qualified)								
	A non clinician / non practitioner (Corporate Services)								
	A non clinician / non practitioner e.g. (Health and Well-being)								
	A Reviewer	r							
1a	On a scale of $0-5$ where 0 = extremely difficult and 5 = extremely easy, how would you rate your own ease of use of the system?								
	0	1	2	3	4	<u>5</u>			
	extremely diffic	ult				extremely easy			
1b	What is the	reason for y	our rating?						
	Did you ey	perience any	issues using t	he system?					
20	Yes	No	issues using t	ne system:					
2b		e go to ques	tion 3a						
20	•		riefly describe	the issues?					
	ii yes, piea	se can you c	meny describe	ille issues :					

2C	Yes	No	the issue/s cor	icemea?			
2d			etion 3a				
2u	If no, please go to question 3a						
	If yes, did you report this to:						
		&D or	(INODIDE) - J.	1			
	I	nirsty Horses ((INSPIRE's dev	reiopers)			
2e	Further to reporting, were the queries about the system resolved?						
	Yes	No					
3a	On a scale of $0 - 5$ where $0 =$ extremely unsatisfied and $5 =$ extremely satisfied, ho would you rate <u>your</u> satisfaction with the INSPIRE appraisal system?						
	0	1	2	3	4	<u>5</u>	
	extremely ur	nsatisfied				extremely satisfied	
3b	What is t	he reason for y	your rating?				
4a	On a scale of $0-5$ where $0=$ far worse and $5=$ far better, in <u>your</u> opinion, how did INSPIRE compare with your previous appraisal system?						
	0	1	2	3	4	<u>5</u>	
	far worse					far better	
4b	What is t	he reason for y	your rating?				

On a scale of 0-5 where 0= extremely difficult and 5= extremely easy, how would you rate your $\underline{\text{own}}$ ease of rating against the behaviours?

5a

	0	1	2	3	4	<u>5</u>			
	extremely diffic	cult				extremely easy			
5b	What is the	e reason for	your rating?						
62	On a scale	of 0 – 5 wh	ara () = avtrama	alv uncomforta	ble and 5 = ev	tremely			
6a	comfortabl	On a scale of $0-5$ where $0 = \text{extremely uncomfortable}$ and $5 = \text{extremely comfortable}$, how would you rate your $\underline{\text{own}}$ comfort with staff and managers rating against the behaviours without knowing what the other had rated?							
	0	1	2	3	4	<u>5</u>			
	extremely uncomfortable extremely con								
6b	What is the	e reason for	your rating?						
7a	On a scale of 0 to 5, where 0 = extremely unsatisfied and 5 = extremely satisfied:								
	How satisfied are you that INSPIRE structures the content of an appraisal (by rating behaviours, setting and agreeing objectives and agreeing a PDP)								
	0	1	2	3	4	<u>5</u>			
	extremely unsa	atisfied				extremely satisfied			
7b	Please sta	te the reaso	n for this						

За	On a scale	of 0 to 5, wh	nere 0 = compl	etely unsatisfie	ed and 5 = com	pletely satisfied:		
	How satisfied are you that INSPIRE links your objectives with Trust objectives							
	0	1	2	3	4	<u>5</u>		
	completely unsat	isfied			comp	pletely satisfied		
b	Please stat	te the reasor	n for this					
9a	On a scale of 0 to 5, where 0 = completely unvalued and 5 = completely valued: Di your appraisal experience make you feel valued?							
	0	1	2	3	4	<u>5</u>		
	completely unval	ued			comple	etely valued		
b	Please stat	te the reasor	n for this					
				iah ta maal	ahout vour ex	perience using		
)	Have you g INSPIRE?	ot any other	comments you	u wish to make	about your ox			
)		ot any other	comments you	J wish to make	, about your ox			
0		ot any other	comments you	J wish to make	, about your ox			

Thank you for your time.