



2c Did you formally report the issue/s concerned?

Yes No

2d If no, please go to question 3a

If yes, did you report this to:

L&D or

Thirsty Horses (INSPIRE's developers)

2e Further to reporting, were the queries about the system resolved?

Yes No

3a On a scale of 0 – 5 where 0 = extremely unsatisfied and 5 = extremely satisfied, how would you rate your satisfaction with the INSPIRE appraisal system?

0 1 2 3 4 5  
extremely unsatisfied extremely satisfied

3b What is the reason for your rating?

---

---

---

4a On a scale of 0 – 5 where 0 = far worse and 5 = far better, in your opinion, how did INSPIRE compare with your previous appraisal system?

0 1 2 3 4 5  
far worse far better

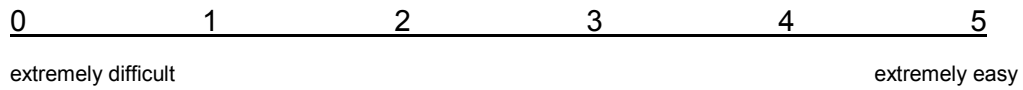
4b What is the reason for your rating?

---

---

---

5a On a scale of 0 – 5 where 0 = extremely difficult and 5 = extremely easy, how would you rate your own ease of rating against the behaviours?



5b What is the reason for your rating?

---

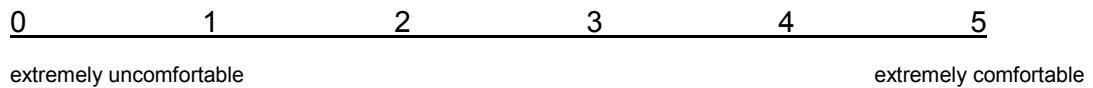


---



---

6a On a scale of 0 – 5 where 0 = extremely uncomfortable and 5 = extremely comfortable, how would you rate your own comfort with staff and managers rating against the behaviours without knowing what the other had rated?



6b What is the reason for your rating?

---

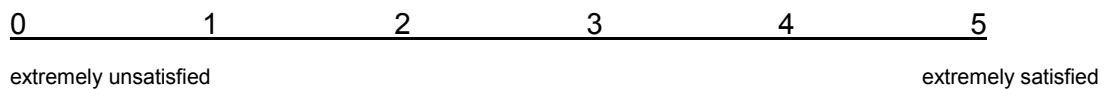


---



---

7a On a scale of 0 to 5, where 0 = extremely unsatisfied and 5 = extremely satisfied:  
How satisfied are you that INSPIRE structures the content of an appraisal (by rating behaviours, setting and agreeing objectives and agreeing a PDP)



7b Please state the reason for this

---

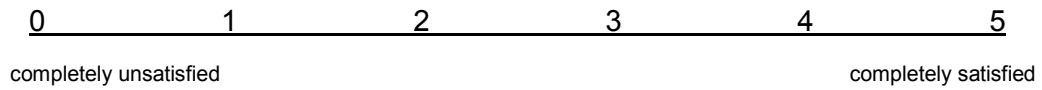


---



---

8a On a scale of 0 to 5, where 0 = completely unsatisfied and 5 = completely satisfied:  
How satisfied are you that INSPIRE links your objectives with Trust objectives



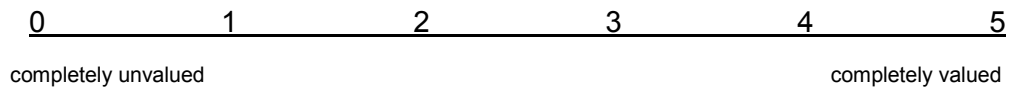
8b Please state the reason for this

---

---

---

9a On a scale of 0 to 5, where 0 = completely unvalued and 5 = completely valued: Did your appraisal experience make you feel valued?



9b Please state the reason for this

---

---

---

10 Have you got any other comments you wish to make about your experience using INSPIRE?

---

---

---

Thank you for your time.