



Date: 5/22/2008  
 Name: Kevin Sample  
 Status: Non-Employee

## HVP Basic Results Summary

Question:	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Part 1:	5	3	11	10	13	9	17	16	12	2	1	15	6	14	4	18	8	7
Part 2:	6	9	10	12	14	4	16	17	11	5	2	18	3	15	1	13	7	8

### Personal Interpretation Scale

Part 1: I = 16 E = 14 S = 19

Part 2: I = 6 E = 16 S = 9

Composite: 14 > 16 > 19 E > I > S

Stage/Type: 4 = Counseling

I Dominant

#### Part 1

#### Part 2

Well Developed	34	Noticing	DIF	Self Regard	24	Very Well Developed
Well Developed	12	Tolerance	DIM I	Meaningfulness of work	6	Very Well Developed
Well Developed	10	Trainability	DIM E	Value of work	11	Well Developed
Well Developed	12	Big Picture	DIM S	Organizational Capacity	7	Very Well Developed
Effectively Reactive	2	Problem-Solving Style	DIM	Problem-Solving Style	9	Effectively Responsive
Very Realistic	6	Realism/Idealism	DIM%	Role Identity/Change	38	Average Development
Well Developed	4	Relational Skills/Empathy	INT I	Own Problems	0	Very Well Developed
Well Developed	4	Work Ethic	INT E	Practical Problems	5	Well Developed
Above Average Development	7	Strategic Planning	INT S	Care of Surroundings	2	Well Developed
Above Average Development	15	Problem-Solving Ability	INT	What's Important	7	Very Well Developed
Below Average Development	44	Problem-Solving Energy	INT %	Self-Criticism/Expectation	29	Above Average Development
Well Developed	6	Focus	DI	Assertiveness	8	Above Average Development
Very Well Developed	0	Follow Directions	DIS	Moral Conscience	0	Very Well Developed
High	50	Work-Side Attitude	AI%	Self-Side Attitude	50	High
Very Good	0.866	Part 1 Validity	RHO	Part 2 Validity	0.920	Very Good

#### Part 1 Balance Indicators

#### Part 2 Balance Indicators

People	-2	Strong Capacity	Self-Esteem	-2	Strong Capacity
Tasks	0	Strong Capacity	Self-Concept	+7	Moderate Capacity
Decision Making	+2	Strong Capacity	Self-Image	-5	Strong Capacity

### Summary - Quantitative / Qualitative Scores

(DIF1/DIF2) = 141.667

VQ1	Excellent	51	SQ1	Excellent	40	BQR1	Excellent	0.784	BQa1	Excellent	45.5	CQ1	Excellent	35.7
VQ2	Good	17	SQ2	Good	16	BQR2	Excellent	0.941	BQa2	Good	16.5	CQ2	Very Good	15.5