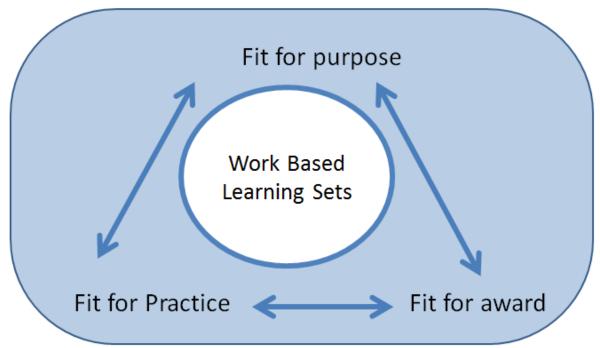
Appendix 1: Structure and outcome of WBLS and elements of a WBLS

Figure 1. Structure and outcome of WBLS





Impacting on Patient Outcome and Experience

Figure 2. Elements of a Work Based Learning Set

Activity	Purpose, impact and outcomes
Welcome Checking in exercise: Car park	 Preparation for engagement in learning Acknowledges the challenges faced by TAdPs
Project Action Learning Set	 Review of progress, problem solving and tracking of progress Action plans developed in response to identified challenges Development of presentation skills, giving and receiving constructive critique
Course Evaluation: Round Table Discussions	 Student and employer feedback on the course Potential for any additional/remedial action to be put into place Feedback informs curriculum development

Report back on clinical placement activity: Key messages, hints and tips	Creation of a directory of learning experiences and opportunities
Ward round case presentations	 Development of knowledge base. Clinical decision making Sharing of learning from practice experience Discussion and reflection on and from practice Development of skills required to facilitate referral of patients to others
Hot topic: Guest speaker	 Raising awareness of key individuals and their role within the organisation. Networking activity Direct communication between TAdPs and the Executive Board
Clinical skills practice or quiz	 Complements learning from the classroom and in practice. Supports preparation for summative assessments. Supports students in assessing their own learning needs.
Information sharing: books, DVD's, web sites, conferences.	 Information sharing Informs purchases of resources at both HEI and Trust Identifies opportunities for students to showcase their work
Summary Checking Out Exercise: Collect your car	 Acknowledgement of the issue/challenge Signals action to be taken