



North West AHP Workforce Board

THE NORTH WEST ALLIED HEALTH PROFESSIONS (AHP) WORKFORCE BOARD is a strategic group focusing on a broad range of issues to support the AHP workforce.

THE BOARD PROVIDES STRATEGIC LEADERSHIP AND INFLUENCE and synthesizes the expert perspectives of Allied Health Professions, providing stakeholders with workforce and education commissioning intelligence.

MEMBERS OF THE BOARD ARE SENIOR AHP LEADERS from both NHS provider organisations and higher education or senior leaders with a strategic responsibility for AHP education commissioning and workforce development.

THE BOARD FACILITATES WIDER AHP ENGAGEMENT in its work programmes through the North West AHP Network.

Mission Statement

The North West AHP Workforce Board will, in collaboration with key partners, ensure that:

- The regional AHP workforce has the right skills, values and behaviour to deliver excellent healthcare and health improvement
- The education, training and development of AHPs is of the highest standard, resulting in a workforce which is flexible and adaptable to changing healthcare priorities.

The North West Allied Health Professions (AHP) Workforce Board is a founding member of the North West Centre for Professional Workforce Development

Aims

Provide AHP workforce intelligence	North West AHP workforce profiling project
Advise on the commissioning, delivery and quality assurance of education for AHPs	Annual review of AHP education commissioning priorities; quality assurance of commissioned AHP programmes; co production of curricula development
Influence strategic regional workforce and education development for AHPs	Professional contribution to development of continuing professional development strategy, clinical placements wider engagement framework, senior clinical leadership strategy and non medical prescribing work programme
Influence national workforce and education development for AHPs	Links to national professional advisory structures; links to national AHP leadership team; responding to key consultations e.g. Developing the Healthcare Workforce, Health Professions Council consultation on post registration qualifications
Provide expertise and intelligence around the development of new roles and new ways of working for AHPs	Representation on NW Workforce Modernisation hub management board; advising on assistant and advanced practice roles and non-medical consultant posts; influencing workforce aspects of wider pathway developments
Development of leadership capacity and capability for AHPs	Building Excellent Leaders programme; AHP coaching network; engagement with NW Mentoring Scheme; annual AHP leadership conferences
Development of research and development capacity and capability for AHPs	3 regional AHP research and development networks; engagement with regional research and development strategic agenda
Ensure effective communication with all AHPs across the region	On-going engagement with NW AHP network to promote shared practice, dissemination of key changes and facilitate an integrated approach; delivery of AHP network events
Identify and share innovative workforce solutions	Development of NW temporary staffing contract; graduate employment forum to maximise employment opportunities for healthcare graduates
Present aspirational perspective on the development of the AHP workforce	Horizon scanning; review of key documents (e.g. Centre for Workforce Intelligence reports) to consider local needs and priorities
Identify opportunities for collaboration with other professional groups	Sharing best practice and innovation with healthcare science and pharmacy workforce networks, through the North West Centre for Professional Workforce Development

Key achievements

For further information visit www.ahpnw.nhs.uk