

Blackpool Teaching Hospitals **NHS Foundation Trust**

CO-FACILITATION

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Empowering Partnerships



Blackpool Teaching Hospitals NHS Foundation Trust Ward Mangers; 40 Mature students with clinical qualifications but many without a 1st degree

CETAD Bespoke provision Off site delivery

COLLABORATION - PARTNERSHIP WORKING

Changes in systems to ensure oxygen therapy is administered and recorded correctly to increase efficiency and improve patient care.

A more robust system to enable earlier discharge therefore increasing efficiency, saving time and meeting targets. A timer introduced into a ward dealing with blood and blood products to ensure that the products are used within the 30 minute window.

Participants submitted change proposal projects e.g: The reduction of waste via a nutrition mission. An hourly falls monitor chart to reduce patient falls. An extension of outpatient service for Dermatology patients enabling them to manage their care at home.

WORK BASED LEARNING

Group work, fun and interactive with assessed presentations: A group task to analyse the drivers for change impacting on Ward Managers. The completion of a personal development plan linked to change, the Trust's competence framework and 360 feedback. The production of a change management project proposal. A reflective diary on their experience of leading others through change. The design of an evaluation for achievement of change in a work context. A final group presentation to design and conduct their own evaluation of learning from the programme and their experience of working in action learning sets.

INNOVATIVE ASSESSMENT

CREATE DRIVE COMMUNICATE CHANGE

together

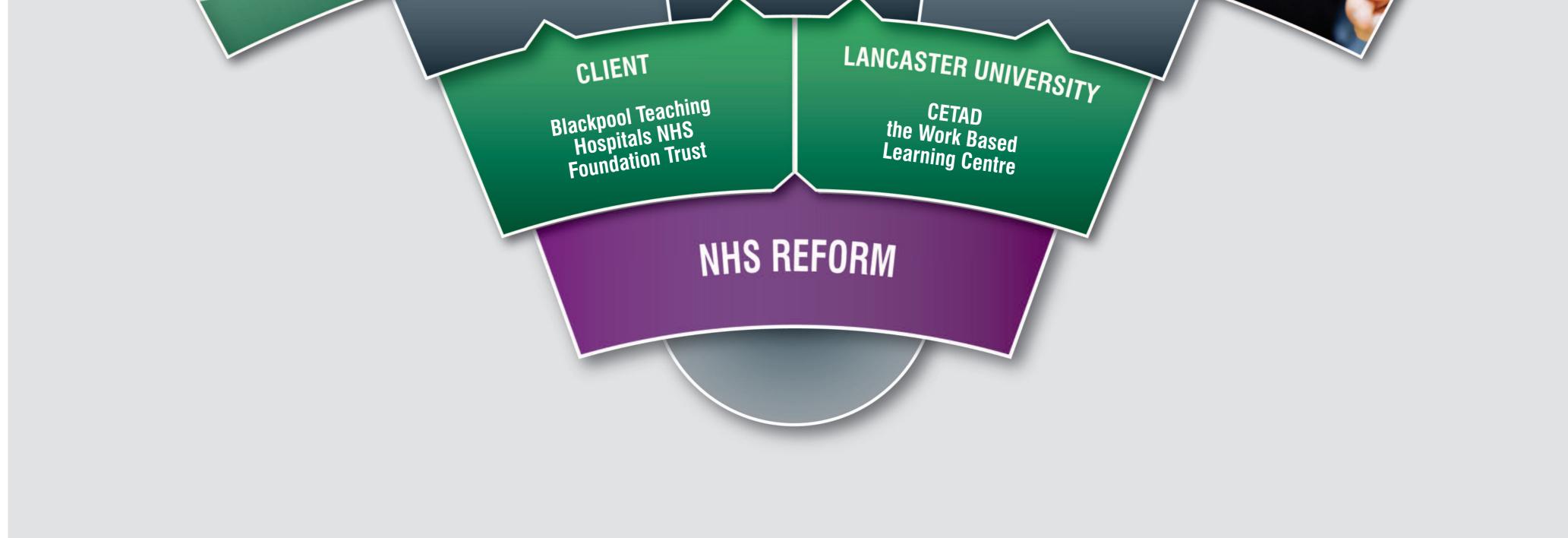
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PEER NETWORKS

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