

The Impact of Placements on Retention Event

12-12.45	Registration and Lunch
12.45-1.00	Welcome and Structure of the Event
1.00-1.25	Good practice presentation- Reducing Placement Attrition Andrew Keavey ELHT Lead PEF Gillian Cairns ELHT Education and Workforce Lead
1.25-2.10	Workshop Identifying local initiatives currently in place aimed at improving student experience and increasing retention
Break	Tea, coffee biscuits
2.30- 3.15	What the evidence base tells us? Dr. Claire Hampshire Manchester Metropolitan University Steven Prymachuk The University of Manchester
3.15-4.00	Workshop – Identifying gaps in practice and potential areas for improvement and further research
4.00	Next Steps and Close

Workshop 1

Identify local initiatives currently in place aimed at improving student experience and increasing retention

- Explore across your organisations any issues with student experience related attrition? How is this reported?
- Who receives reports- PEFs, HEIs, Board level reporting, HENW?
- How does the above inform action plan developments in organisations and across education and placement providers? How are action plans monitored to evidence continuous improvement?
- Explore initiatives that look at
 - Student contact
 - Local mentor support or/and
- How do you collect and use student feedback?

Workshop 2

Identify gaps in practice and potential areas for improvement and further research

- How can we monitor and assure the quality of mentor support/ attitudes/ behaviours?
- What strategies can be put in place to understand -and challenge - student expectations?
- Discuss belongingness- and use of final placements to enhance transition of students to newly qualified with employer of choice
- Themes to consider include
 - Compassionate mentoring
 - Practical issues
 - Other student support
 - Personal circumstances e.g. caring responsibilities, illness etc.
 - Travel to placements, expenses etc