



# Allied Health Professionals Return to Practice (RtP)

Quick Guidance for Managers & Practice Educators for an unpaid Clinical Placement developed by the HCV AHP Faculty

In partnership with:



**Humber Teaching**  
NHS Foundation Trust



**York and Scarborough  
Teaching Hospitals**  
NHS Foundation Trust



**Tees, Esk and Wear Valleys**  
NHS Foundation Trust



**Yorkshire  
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# HCPC Requirements

<https://www.hcpc-uk.org/registration/returning-to-practice/our-requirements/>

Returning to practice is a self-directed process by the individual. It is their responsibility to ensure they meet the appropriate requirements set by the HCPC.

The period of updating must be within 24 months

<b>Years out of Practice</b>	<b>Days of Learning/Practice Required (minimum)</b>
0 to 2	0
2 to 5	30
5 or more years	60

In the 'days' requirements above, we consider 1 day to be equivalent to 7 hours.



# HEE RtP Programme

<https://www.hee.nhs.uk/our-work/return-practice-allied-health-professionals-healthcare-scientists>

AHPs who have been off the register for two or more years (or did not register within five years of after qualification), will need to undertake a period of updating their skills and knowledge.

This can be undertaken within the healthcare educational and social care sector.

The programme will support returnees who undertake supervised practice in the following areas including the NHS, Social Care Councils, Charities, Voluntary and non-profit making independent sector organizations.

RtP AHPs can also use private study and formal study as evidence.





# HEE RtP – Eligibility Criteria

<https://www.hee.nhs.uk/our-work/return-practice-allied-health-professionals-healthcare-scientists>



The programme is open to and will support all current and former HCPC registrants looking to update skills and knowledge:

- ✓ Those who have been previously registered with the HCPC.
- ✓ Qualified after undertaking a UK HCPC accredited programme but did not initially register with the HCPC within the first five years of qualification.
- ✓ Registrants who remained on the HCPC register for more than two years but have not practiced and consider themselves to be out of practice.
- ✓ Overseas qualified clinicians eligible for HCPC registration residing in England including those with refugee status and ‘right to reside’.
- ✓ If trained overseas and never formally registered with the HCPC.

# HEE RtP – Not Suitable Candidates

<https://www.hee.nhs.uk/our-work/return-practice-allied-health-professionals-healthcare-scientists>



Humber & North Yorkshire  
Health & Care Partnership



The programme is not open to:

- Returnees looking to work outside England when they have returned to the register.
- Returnees that have any fitness/condition to practice issues cited against them by the HCPC.
- The programme is unable to support Biomedical Scientists looking to undertake a period of updating to meet their Certificate of Competency. The programme is unable to support training posts.

# HEE RtP – Support for Placement Provider



Humber & North Yorkshire  
Health & Care Partnership

<https://www.hee.nhs.uk/our-work/return-practice-allied-health-professionals-healthcare-scientists>

An organisation that hosts a Returner is eligible for funding of £500 per RtP AHP.

Contact [R2PAHP-HCS@hee.nhs.uk](mailto:R2PAHP-HCS@hee.nhs.uk)

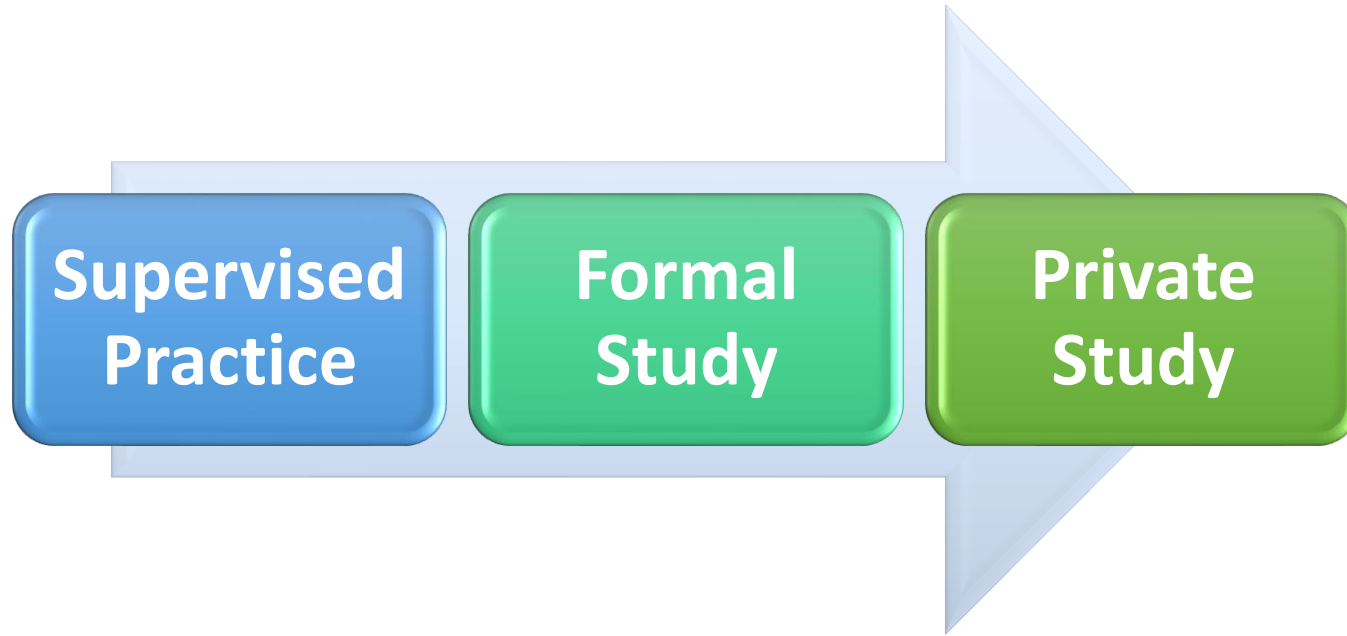


N.B. The RtP AHP must register on the HEE RtP programme.



# Updating Knowledge & Skills

<https://www.hcpc-uk.org/registration/returning-to-practice/updating-your-knowledge-and-skills/>



**For example, for 30 days of updating, this could be achieved by completing:**

- ✓ 30 days of supervised practice;
- ✓ 10 days of supervised practice, 10 days of private study, and 10 days of formal study; or
- ✓ 15 days of private study, and 15 days of formal study.





# Supervised Practice

<https://www.hcpc-uk.org/registration/returning-to-practice/updating-your-knowledge-and-skills/>

‘Supervised practice’ means practicing under the supervision of a registered professional.

To complete a period of supervised practice, the supervisor must:

- ✓ have been on the relevant part of the HCPC Register for at least the previous three years; and
  - ✓ not be subject to any fitness to practice proceedings or sanctions
  - ✓ (such as a caution or conditions of practice).



# Formal & Private Study

<https://www.hcpc-uk.org/registration/returning-to-practice/updating-your-knowledge-and-skills/>

## Formal

- 'Return to Practice' courses run by educational institutions or other bodies.
- Relevant continuing professional development (CPD) courses.
- Relevant modules or elements currently included in programmes run by educational institutions.
- Programmes offered by professional bodies.

## Private

- Websites.
- Library books.
- Journals.
- You may want to spend time observing or shadowing another professional.



# HCPC RtP Forms

<https://www.hcpc-uk.org/registration/returning-to-practice/how-to-fill-out-the-returning-to-practice-form/>

<https://www.hcpc-uk.org/globalassets/registration/application-forms/hcpc-returning-to-practice-application-form.pdf>

These are completed by the AHP RtP.

- Staff (who must be HCPC registered in the specific profession) may be asked to counter sign to confirm the RtP period has occurred.
- Supervised Practice – this form is to be completed by the AHP who has supervised the AHP RtP.



# Links to Professional Body Websites

[Dietetics](#)

[Occupational Therapy](#)

[Orthoptics](#)

[Physiotherapy](#)

[Radiography \(Diagnostic and Therapy\)](#)

[Speech and Language Therapy](#)

[ODPs](#)

[Art Therapists](#)

[Drama Therapists](#)

[Music therapists](#)

[Chiropodists/podiatrists](#)

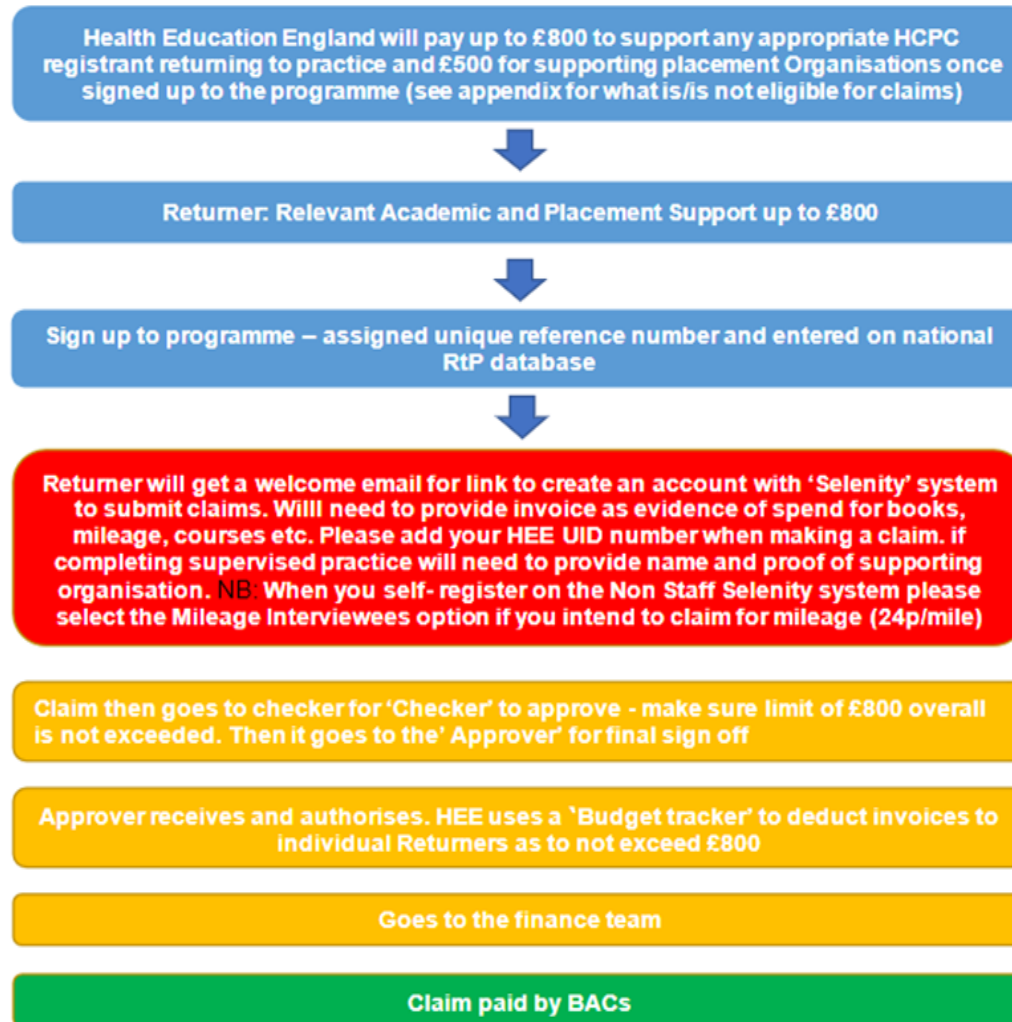
[Osteopaths](#)

[Paramedics](#)

[Prosthetists and Orthotists](#)

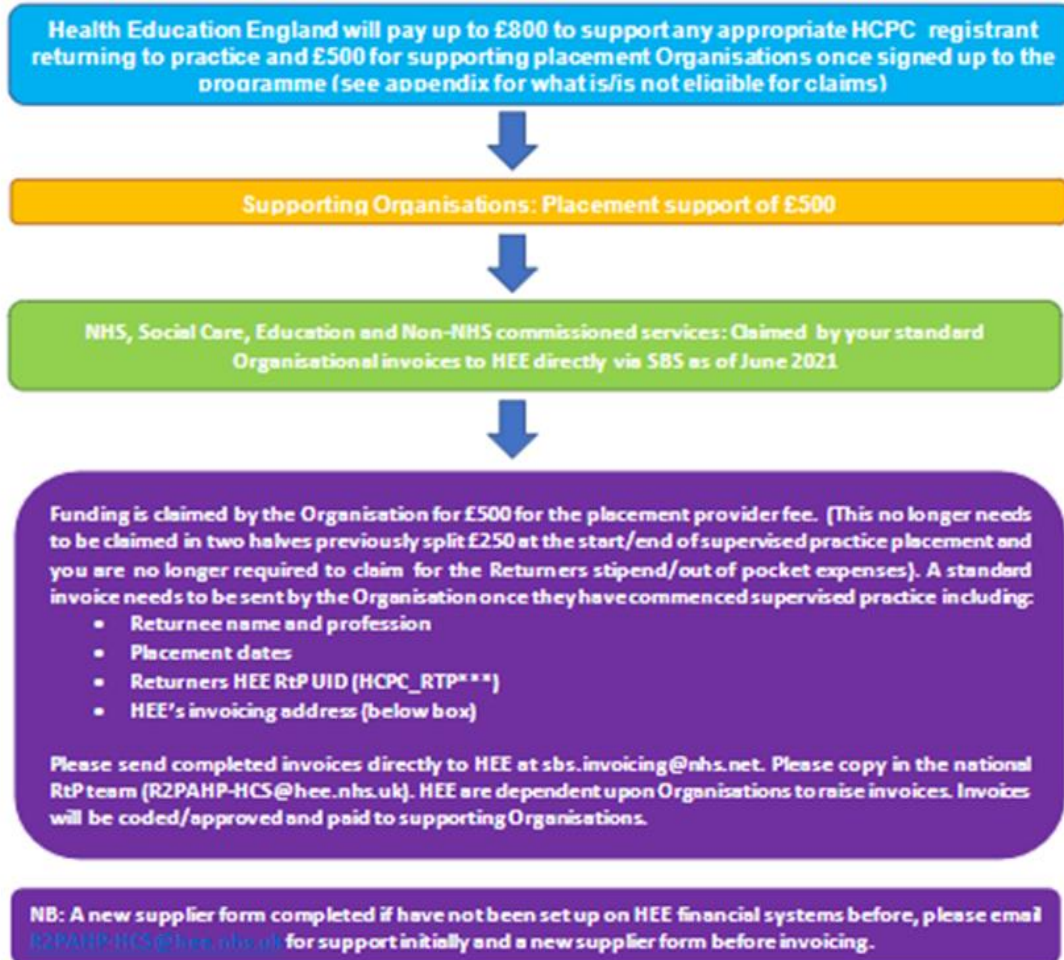


# Financial payment for Returnees





# Financial payment for Organisations





## RtP – Further Advice

Contact the HNY AHP Faculty

[hyp-tr.hnyahpfaculty@nhs.net](mailto:hyp-tr.hnyahpfaculty@nhs.net)