

The Healthy Child Programme-Universal Provision

The New and Improved 2 Year Review

To ensure standardisation, consistency, accountability and reflection to achieve a high quality 2 year review with improved outcomes and outputs.

Aims:

- Standardisation, consistency and quality
- Early identification & intervention
- Staff engagement and participation
- Training and implementation of ASQ

Challenges:

- Getting staff together 'rurality' across Cumbria
- Ensuring systems and processes are fit for purpose
- Training for workforce and planned implementation of ASQ
- Varying population needs (deprivation / migrant families / affluence)
- Joining up with Early Years (increase in 2 year offer, 2 year check, need to develop pathways)
- Some NN well integrated. Others new in their area/teams

Monitoring Success and Charting Progress:

- Staff consultation and participation
- Project plan overseen by NN reflective practice group
- Review to systems and processes to increase uptake (e.g. filing system; appointment system; venues for undertaking 2 year reviews according to population needs) integrated reviews with early years
- Clear lines of responsibility, accountability and delegation by Health Visitor and appropriate use of skill mix
- Training for workforce and implementation of ASQ
- Staff empowered to engage and participate.

Baseline:

- Lack of a standard approach in the delivery of the HCP
- Different IT systems, service models and team configurations
- Defining roles of the skill mix
- Limited access to assessment tools.

Outputs

Q: Achieve Quality

- ASQ Implemented

I: Improve Systems

- IT data gathering refined
- Revised process to increase accessibility and uptake

P: Improved productivity

- joint approach with Early Years colleagues

P: Early identification and intervention

- Greater coverage; targeted intervention identified and offered
- Pathway developed across Speech & Language Therapy
- Training & implementation of ASQ
- Partnership with EY and SCCC

