

North West Streamlining Programme

SIG Event

Tuesday 19th September 2017

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Meet the NW Streamlining Team



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For more information please email: nw.streamlining@nhs.net

Key Messages – North West



- One Year on Event – Benefits calculator revised, cross-regional conference calls & workshops, increased communication and sharing
- Year 2 milestones prioritised and agreed with HRDs, Deputy HRDs and Workstream Leads
- Project Plans in creation at Workstream and Trust level, to give position to HRDs in October
- Strengthening governance arrangements
- Collaboration agreement with NW Leadership Academy and AQUA . Priority focus: to support/empower workstream leads

Key Messages - C&L

- **Training** – National packages, refresher periods, share information via IAT, reduce duplicate training, enabling on-boarding in interested Trusts
- **Policy** - Improved policy format, develop and adopt a best practice approach to policy, agree standard time for policy review , review and share best practice
- **Recruitment**- Factual References - Factual Reference trial agreed in East Lancashire Care. Roll out across region.
- **OH**- Imms & Vaccs to be shared - data cleanse in Cohort/OPAS complete, SOP to support data cleanse being finalised by Streamlining PMO for use in other regions. Prep for year 3 in progress. Cross-regional conference call planned: September 21st

Key Messages- C&M

- **Training** – national packages, refresher periods, share information via IAT, reduce duplicate training
 - **Policy** – notice periods, TUPE, Honorary Contract & Starting Salary on Appointment
 - **Recruitment** - Factual Reference trial started 1st August – across 18 Trusts
 - **Occupational Health** – Systems colleagues now involved. Cross-regional conference call planned: September 21st
 - **Systems Enabler**- aligned to Recruitment, Training and Occupational Health to provide technical expertise.
- NEW - Medical Staffing** – scoping of milestones in progress

Key Messages - GM

- **Training** - FREE National Core Skills Packages are available and work is being undertaken on assurance where these are not being used. NRP's are being reviewed. Higher Education Institutions have been engaged on the Core Skills Packages and plans to transition to these are being developed. Task & Finish groups working toward agreed year 2 milestones: Dementia, Care Certificate & PMVA
- **Policy** – A review and adopt approach is taking place in GM, and sharing of any policies that are 'streamlined' with the rest of the NW will commence.
- **Recruitment** – New 'go live' dates for Factual References & the DBS Update Service for eligible new starters are being established for those who did not achieve the 1st September date. Values Based Recruitment 'Question Bank' being established.
- **Occupational Health**- Cross-regional conference call planned: September 21st. TOR to be established and plan for year 2.

Benefits Calculator

- Feedback from Trusts led to a revised benefits calculator
 - Progress checks removed
 - IPOS liaising with Trusts to rectify issues
 - Data to be provided every 6 months moving forward

- Next steps
 - Feedback to be requested again from those previously sent to, plus HRDs, deputy HRDs and workstream leads
 - Data for Q1 and Q2 to be provided following review

E-learning for Health (E-LfH)

- All Level 1 & 2 packages now available, apart from Data Security (NHS Digital) and Safeguarding Children Level 2
- Data Security (NHS Digital) and Safeguarding Children Level 2 due to be available end Sept/start Oct
- AICC functionality due to be available end of Sept/early Oct – this will allow the packages to be played remotely by another LMS
- Following discussions nationally, the packages will remain as separate content and assessment modules
- HEE advocates the use of the assessments to demonstrate existing knowledge – responsibility of organisations locally to determine whether users also undertake the content module

Success Stories

- Within the streamlining programme each area is already seeing a number of success stories
- Whether they be small or large, we will be looking to develop a series of documented success stories and making everyone aware.
- There are many small successes that don't get reported and we will be ramping up our communications



Future Workshops



Recruitment Workshop: 13th October 9am -12.30pm

Focus: Factual Reference implementation, to include learning from other Trusts nationally

Training, OH and Policy to be scheduled at a later date

Please contact your Area Manager to book your space:

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GM

Thank you