

ESR Educator Register Update

NW ESR SIG, Tuesday 20th June 2017

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A large, stylized orange bracket graphic that spans across the width of the slide, positioned below the speaker's name.A decorative graphic at the bottom of the slide consisting of a horizontal, wavy, multi-colored ribbon. The colors transition from blue on the left, through purple, pink, red, orange, yellow, and green to the right. The ribbon has a textured, smoke-like appearance.

Developing people
for health and
healthcare

Overview

- Project Progress
- NW Readiness
 - PEF Survey Results
- Next Steps

Project Progress

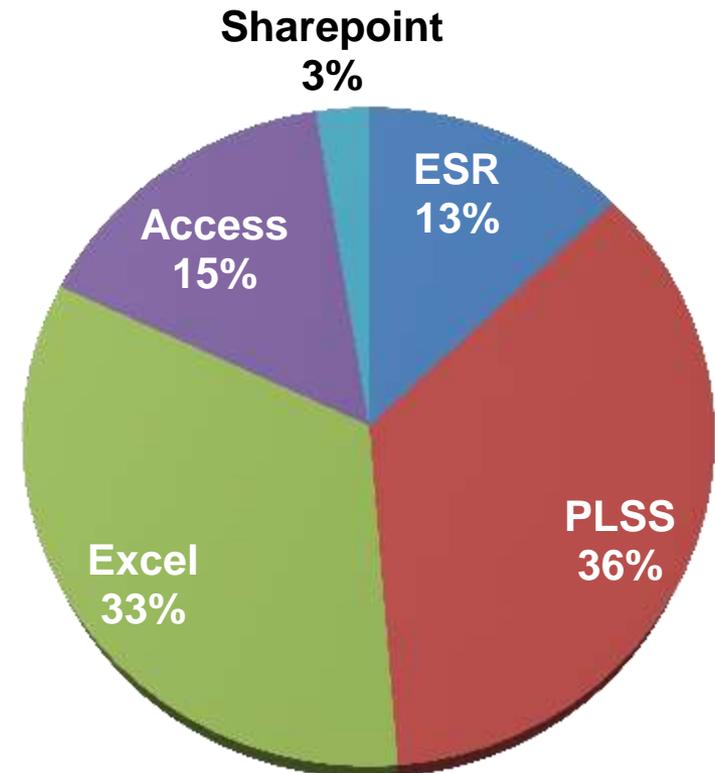
- Working Group in place
- Datasets agreed – **Organisation / Individual / Educator / Status**
- Focused on **Nursing and Midwifery** – but other roles also scoped out
- Piloted by **UHSM** and **Mersey Care** (using Local Competences)
- Business Justification approved (**BJF528**)
 - To create Educator National Competency Framework
 - Timeframe for competences still to be agreed
- Plan to use Local Competences in the short term
- Moving into Implementation Phase
- Target to have a solution in place by **December 2017**

NW Readiness

- Feasibility, scoping and proof of concept achieved by the Working Group
- Now need to move to rolling out across the NW
- How Ready and Willing are organisations to adopt the Educator Register?
- First step is engage with the Practice Education and PEF teams
 - What are organisations using now?
 - Is there the appetite for the Register?
 - What support will be needed?
- Also need to **engage wider stakeholders**

NW Readiness – What is being used now

System	Number
ESR	5
PLSS	14
Excel	13
Access	6
Sharepoint	1



NW Readiness – Who has access

Who has access to the Educators/Mentors information you capture? Please select all the answers that are applicable below	How do you currently record or capture Educators/Mentors in your organisation? Please select all the answers that are applicable below:				No answer	Totals
	Use ESR	Use Excel Spreadsheets	Use Access Database	Other		
The PEF Team	5	13	6	15	0	39
Practice Education Leads	4	4	4	8	0	20
Education Governance Group	1	0	1	0	0	2
The Educators/mentors themselves	1	0	2	2	0	5
Heads of Service/ Respective clinical managers	2	3	1	5	0	11
The L&D Team	1	2	1	3	0	7
The HR Team	3	1	1	3	0	8
The ESR or IT Team	2	2	1	2	0	7
Other (Internal to your organisation)	1	1	1	1	0	4
Other (External, for example HEIs or PIVOs)	2	3	2	8	0	15
No answer	0	0	0	0	0	0
Totals	22	29	20	47	0	118

NW Readiness – Wider support

Do you work with or support Educators/Mentors in other organisations? Please select all the answers that are applicable below	How do you currently record or capture Educators/Mentors in your organisation? Please select all the answers that are applicable below:				No answer	Totals
	Use ESR	Use Excel Spreadsheets	Use Access Database	Other		
No	1	0	1	2	0	4
Yes, in other NHS Organisations	1	6	2	4	0	13
Yes, in primary care	1	5	1	5	0	12
Yes, in PIVO Organisations	4	12	5	12	0	33
Yes, in other organisations	0	0	0	0	0	0
No answer	0	0	0	0	0	0
Totals	7	23	9	23	0	62

NW Readiness – Willingness to adopt

Would your organisation be interested in using the standardised ESR Educator Register being developed in the NW to record and capture Educators/Mentors?	How do you currently record or capture Educators/Mentors in your organisation? Please select all the answers that are applicable below:				No answer	Totals
	Use ESR	Use Excel Spreadsheets	Use Access Database	Other		
No	1	0	1	0	0	2
Yes	2	6	0	6	0	14
Maybe	2	7	5	9	0	23
No answer	0	0	0	0	0	0
Totals	5	13	6	15	0	39

Next Steps

- Define the details of the national competences
- Develop Reporting Suite – Using BI, create templates
- Information Governance – Data Sharing Protocol Agreement, etc
- System Integration
 - What other systems need to be incorporated?
 - Support non-compliance
 - Develop a PIVO Educator Register – to be on PARE
- Continue engagement and comms
- **Support from YOU! – Utilise Your ESR Expertise**

Further Information

- **Any Questions?**
- **Seán Bradbury**
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