

Discoverer Reporting – Closure Update & Move to BI

Discoverer will be unsupported by Oracle June 2017

- No Further developments or enhancements
- No Direct Replacement product
- Current Strategy does not necessarily include direct replacement
- Plan is to enhance/improve BI Schema
- ESR Reports via the Submit Request process will remain unaffected

Disco still supported as normal by IBM

R33 & R34 Updates

- Change Event Log – Replicated and enhanced from original Discoverer report to include over 800 new events
- Additional data items now available including Cost Centre, Employee DFF etc
- Additional recruitment data items
- Addition of supplementary role competency
- Ability to ‘import’ external data and triangulate with ESR data
- Upgraded storage to speed up data extract

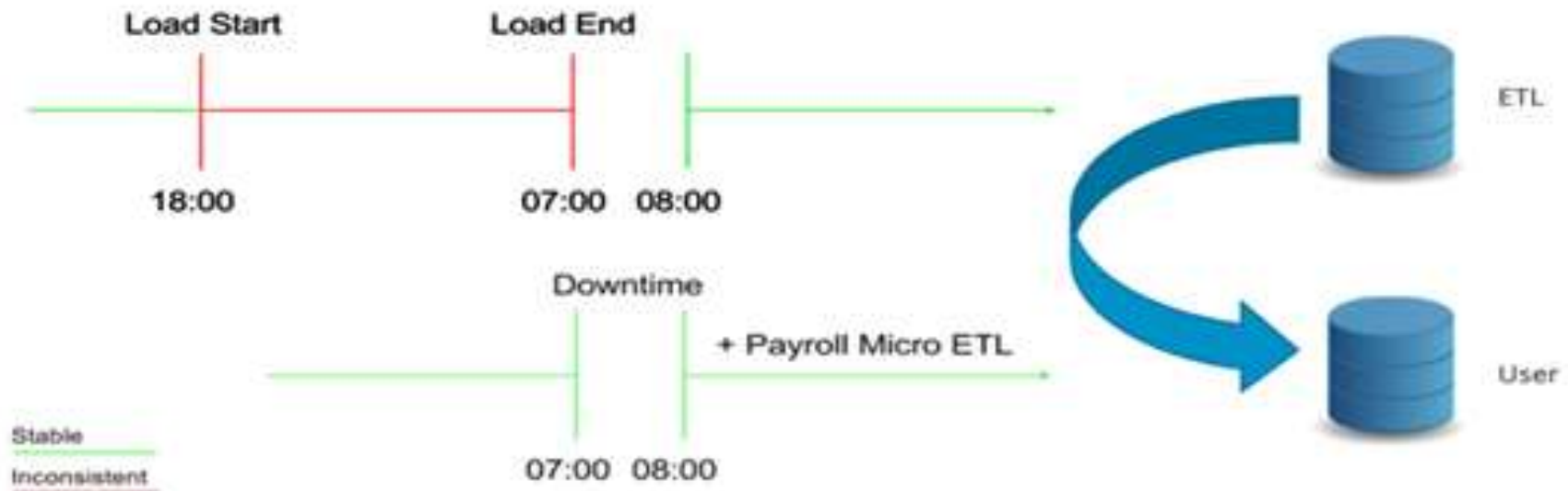
R35 Updates

- Ability to report on empty organisations
- Replication of Disco Report 'Organisation Summary'
- Includes fixes for Position subject area to replicate establishment control reports from Disco (Position Summary)
- Improved infrastructure to provide more consistent service

BI Process - Current



BI Process - Planned



R36 Updates – Summary (Sept 17)

- Comprehensive remodelling of Education & Learning
 - Replication and extension of Disco reports
 - Reporting on Certifications
 - Future development includes micro transfer of data for more real time data
 - Audit trails
 - Enrolment details
 - External Learning
 - Resource checklist and bookings
 - Competencies against courses
 - Available places

R36 Updates – Summary (Sept 17)

- Annual Leave Balances
- Ability to report on future absences
- Study leave balances
- Date track changes and highlights (real time)
- Alerting
 - Allows an analysis to be run and person(s) to be alerted when target value is reached (Example: alert managers when turnover >10%)
 - Alerts delivered by ESRBI and by e-mail
- Report output limited to 75 rows

R36 Updates – Summary (Sept 17)

- Permissions to allow sharing (similar to Disco), sharing between trust via archiving as currently available.
- Access available via Mobile/Tablets
- ESR BI available via MyESR app and remote internet access

Other Reporting Developments

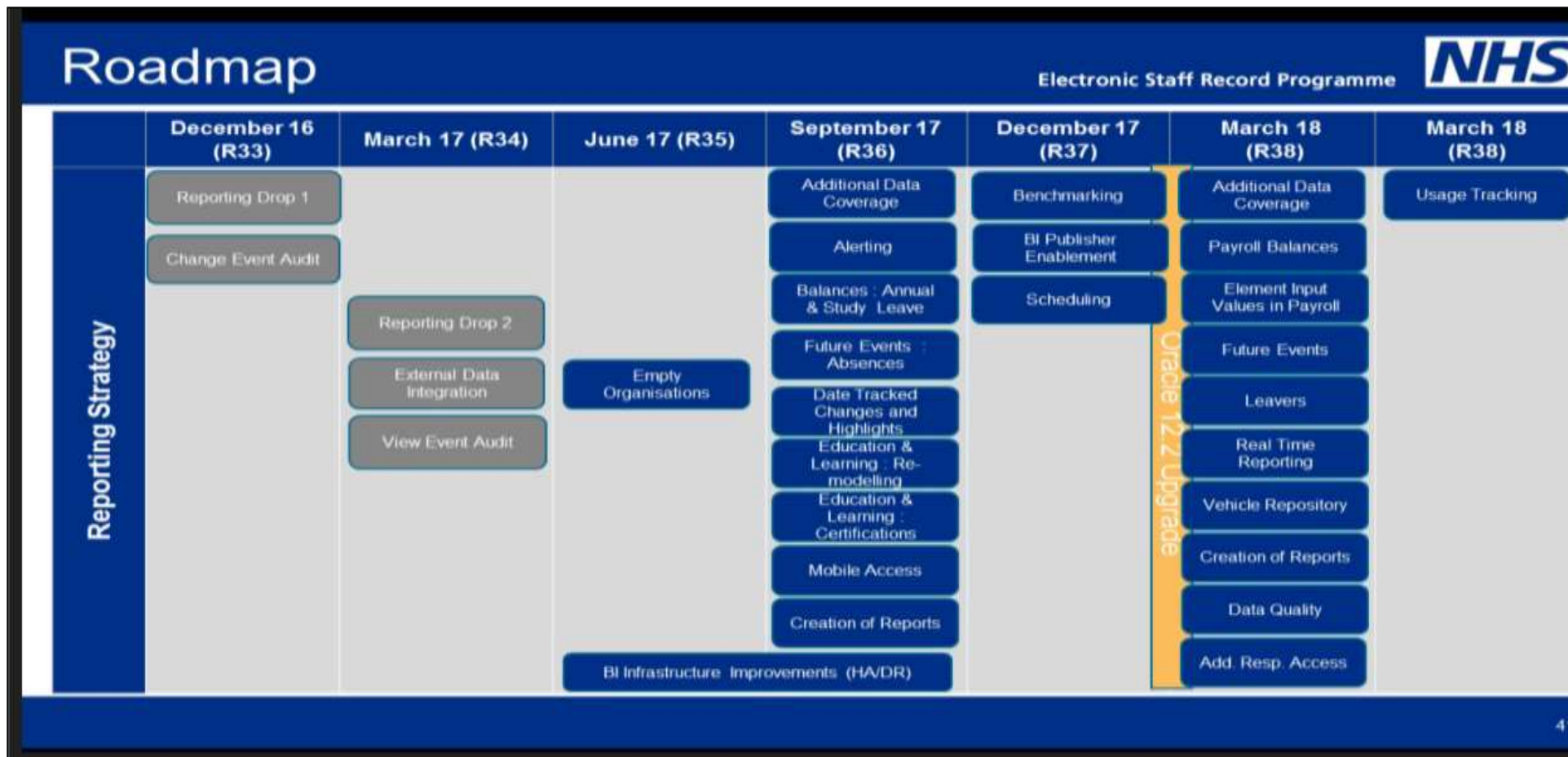
- Gender Pay Gap
 - The specific calculation of pay required is being work through
 - Payroll NSIG will be engaged with regarding the inclusion of local elements
 - A set of reports will be developed with assistance from both the HR & Payroll NSIGs
 - These will be made available and publicised to users asap
- Reporting on comments from ESR Self Service

Moving Forward

- Although Disco not supported by Oracle IBM will continue to support as normal
- No date scheduled for removal from ESR
- Period of Parallel running following completion of Strategy
- Workbook level removal may be considered

However it is recommended that trusts begin transition of report to ESR BI as soon as possible

Reporting Strategy Roadmap



Any Questions?