

North West Streamlining Programme

SIG Event

Tuesday 20th June 2017

Barrie Geeleher

on behalf of

Emma Turner, Programme Manager

Objectives of the session

Morning session

Provide an update on the workforce streamlining programme, including:

- Programme Office Structure
- Benefits Calculator
- E-learning for Health
- One Year on event at Haydock Park

Afternoon Session

There will be two breakout workshops

Programme Office Structure

- A new structure has been implemented for year 2
- Three Area Managers in place;
 - Cumbria & Lancashire
 - Cheshire & Merseyside
 - Greater Manchester
- Four implementation officers are being appointed
 - Bronwyn Driver
 - Jo-ann Oneill (3 in place already)
 - Senyonga Fokum

Programme Office

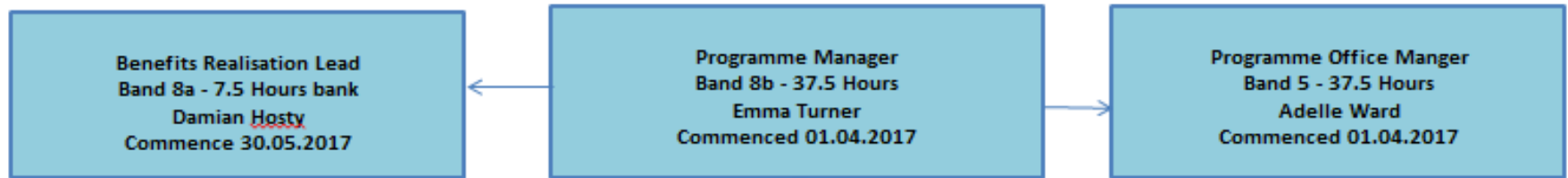


Streamlining Programme Structure – Transition (Year 2)

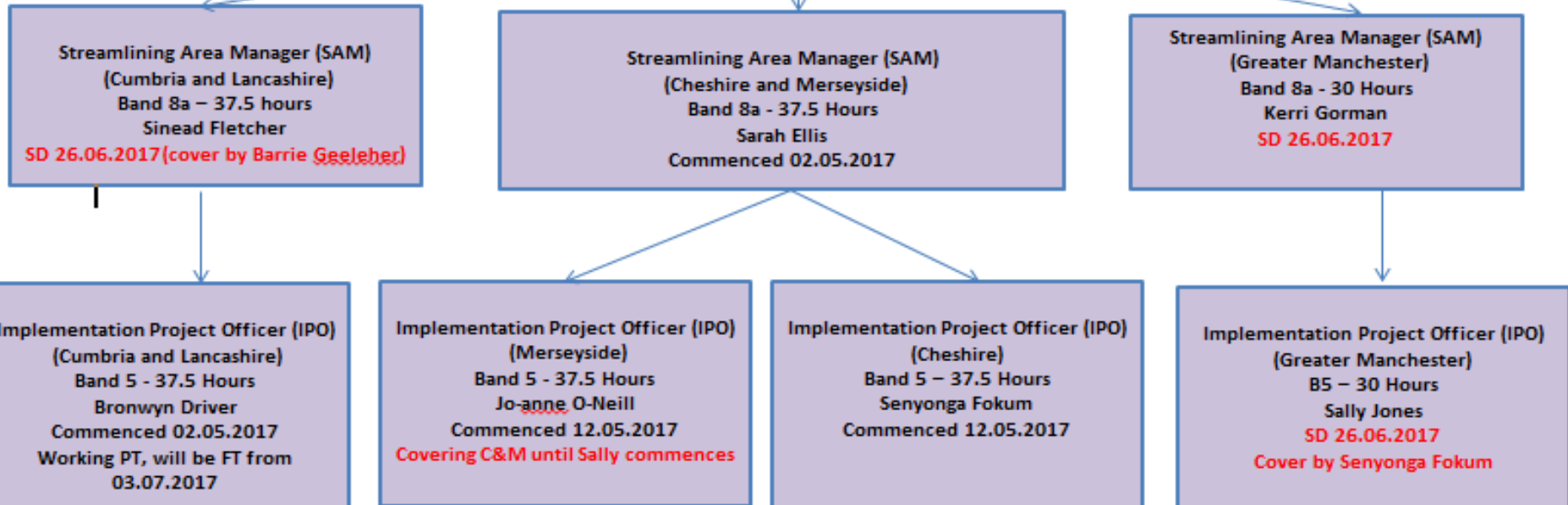
Key

'Co-ordination' Posts
'Implementation' Posts

PROGRAMME FACING



TRUST SUPPORT



Benefits Calculator



- New and Improved
- Clearer picture
- Easy to follow
- User friendly

Streamlining Programme

Summary Benefit Statement



Year 2 Q1 Lancashire Care NHS Foundation Trust

The following report provides a headline summary of the progress made within our Trust towards the key objectives of the regional Streamlining Programme. These figures are based on nationally published data and information that we have entered directly into the Streamlining Benefits Assessment Tool.

The summary below illustrates our overall progress towards implementing all of the regional objectives that have been approved and recommended by the Streamlining Programme Board, as well as highlighting the overall savings to date we have realised, and the estimated further potential savings that could still be made if all objectives were implemented.

Overall Summary

Progress against all Streamlining Objectives



Workstream Breakdown

RECRUITMENT

References

It was identified the average banding for staff responsible for requesting references is - Please Select - . Pre-Streamlining these individuals were, on average spending 20 minutes, processing references for both leavers and new candidates between North West Trusts. On a quarterly basis this equates to £21 per candidate.

Currently the Trust, on average now spends a total of 0 minutes per new candidate and 0 minutes per leaver. Therefore the new quarterly cost of this work is £0 per candidate.

It was identified the average banding staff within the Trust is Band 5. Pre-Streamlining these individuals were, on average spending 40 minutes, processing references for both leavers and new candidates between North West Trusts. On a quarterly basis this equates to £33.

Streamlining Programme Benefit Statement

Welcome to the Streamlining Benefits Assessment Tool.

The following tool has been created to enable you to produce a bespoke Streamlining Benefits Statement and Action Plan specifically for your Trust. The tool is based on the information previously submitted via the ready reckoner, however we advise all Trusts to review the information in order to produce an accurate Benefits Statement.

Start by selecting your geographical region and Trust name from the lists below.

Region:

Cumbria and Lancashire

Trust Name:

Lancashire Care NHS Foundation Trust

Through this tool you will see that some data has already been populated for you from existing data sources. These fields will be shaded in , please review and amend as necessary. All fields that are shaded in will require you to populate /review Trust specific data.

This will enable your Benefits Statement to provide you with an accurate summary of the benefits you have realised locally as well as producing an Action Plan that will highlight your recommended next steps to further maximise the benefits and savings that can be achieved.

Step One

Data Collection/Review

Similar to the ready reckoner this Benefits Realisation Statement is divided between six sections:

- Recruitment
- Occupational Health
- Stat and Mand Training
- Core HR
- PEFs
- Systems

Please review each section now and amend/add data as required. Start by clicking on the Recruitment button below.

Recruitment

Step Two

Produce Benefits Statement and Action Plan

Once you have populated the required fields in the sections above, you will be able to produce a Summary Benefits Statement and an Action Plan for your trust by clicking on the icons in the Systems tab.

Step Three

Send Your Data to the PMO

Benefits Calculator

- Ready Reckoner data already added to the BC
- Area Managers have filled in what we know
- Has been sent to the Trust reps to populate
- Benefits presented at the “One year on event”

E-learning for Health (E-LfH)

- HEE has invested in the national resources, understandably, it can no longer justify funding regional resources.
- The North West eLearning packages will be withdrawn and removed from ESR/OLM on 30th June 2017, in line with the release date of the remaining sessions and to allow sufficient time for all end users to transition to the new national sessions.
- This really is a prime example of streamlining in action, work is being undertaken to ensure the use of these sessions and sharing of competencies via ESR nationally, which increases the benefits to the North West Trusts, all of which are involved in the streamlining programme.

One Year On Event

- *Where?* **Haydock Park Racecourse**
- *When?* **Fri 30th June 2017**
Time: 9.30 – 3.30pm
- *Can I go?* **YES** still a few places available
(Contact Adelle.Ward@nhs.net)

One Year On Event

What is happening?

- Welcome from the Programme Executive sponsor
- Numerous presenters including HRD leads and Deputies
- Perspectives from another Region
- Working as a community

Looking at back at year 1

- Achievements
- Lessons Learned
- Benefits Realisation

Looking ahead at Year 2

And much more.....



Streamlining at the SIG

There will be two afternoon breakout workshops

- Factual References, which is part of the core HR and is supported by Alison Terry and Richard Wilkinson
- OLM, which will be looking at competencies and IATs supported by Bronwyn driver

Streamlining & ESR enhancements

- We need to start to capture and collate feedback from the workstreams and TIGs across the North West in relation to ESR improvements which will support streamlining
- This will lead to possible enhancements and improvements and we aim to bring that together at the next SIG

Success Stories

- Within the streamlining programme each area is already seeing a number of success stories
- Whether they be small or large, we will be looking to develop a series of documented success stories and making everyone aware.
- There are many small successes that don't get reported and we will be ramping up our communications



Thank you